



ST XAVIER'S COLLEGE OF MANAGEMENT & TECHNOLOGY

NAAC Accredited with B++ Grade (1st Cycle)

(Affiliated to Aryabhata Knowledge University)

Digha-Aashiyaana Road, Digha Ghat, Patna- 800011, Bihar

Mobile Nos.: 8987262019; 8877617734, E-mail: info@sxcpatna.edu.in, Website: www.sxcpatna.edu.in

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Research Policy Xavier Research Cell

1. Introduction

The Xavier Research Cell at St. Xavier's College of Management & Technology, Patna, is dedicated to cultivating a culture of research excellence. This policy outlines the guidelines and principles governing research activities, ensuring they align with the institution's mission and ethical standards.

2. Objectives

- To promote and support high-quality research across all disciplines.
- To encourage interdisciplinary research collaborations.
- To ensure ethical standards are maintained in all research activities.
- To facilitate dissemination of research findings through publications and conferences.
- To engage students and faculty in meaningful research projects that contribute to societal development.

3. Research Environment

- **Infrastructure:** Provide state-of-the-art facilities and resources to support research activities.
- **Support:** Offer administrative and financial assistance for research projects, including grant applications and funding opportunities.
- **Training:** Conduct workshops and training programs to enhance research skills among faculty and students.

4. Research Ethics

- **Integrity:** Ensure honesty and integrity in all research activities.
- **Confidentiality:** Maintain the confidentiality of research data and participant information.
- **Consent:** Obtain informed consent from all research participants.
- **Compliance:** Adhere to all relevant legal and institutional regulations, including intellectual property rights and plagiarism policies.

5. Research Funding

- **Internal Funding:** Allocate internal funds for seed grants and pilot projects.
- **External Funding:** Assist researchers in identifying and applying for external funding sources.
- **Budget Management:** Ensure transparent and accountable management of research funds.

6. Research Output and Dissemination

- **Publications:** Encourage publication of research findings in reputed journals and conferences.
- **Presentations:** Support researchers in presenting their work at national and international forums.
- **Intellectual Property:** Protect and manage intellectual property rights arising from research activities.

7. Collaboration and Partnerships

- **Academic Collaborations:** Develop partnerships with other academic institutions for joint research initiatives.
- **Industry Partnerships:** Engage with industry partners to facilitate applied research and innovation.
- **Community Engagement:** Promote research projects that address local and regional issues.

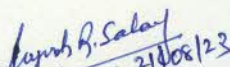
8. Monitoring and Evaluation

- **Progress Review:** Regularly review the progress of ongoing research projects.
- **Impact Assessment:** Evaluate the impact of research activities on academic, societal, and industrial domains.
- **Continuous Improvement:** Implement feedback mechanisms to continuously improve the research environment and support systems.

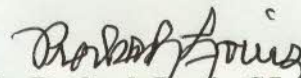
9. Roles and Responsibilities

- **Research Cell:** Oversee the implementation of the research policy and provide strategic direction.
- **Faculty:** Actively engage in research activities and mentor students in their research endeavors.
- **Students:** Participate in research projects and adhere to the ethical and procedural guidelines set forth by the Research Cell.

The Xavier Research Cell at St. Xavier's College of Management & Technology is committed to nurturing a vibrant research culture. By adhering to this policy, we aim to advance knowledge, contribute to societal development, and uphold the highest standards of academic excellence.


Piyush Ranjan Sahay

Coordinator


Fr Dr Prakash Louis, SJ

Guide


Fr. Dr Martin Poras, SJ

Principal
St. Xavier's College of Mgmt. & Tech.
Digha Ghat, Patna-800011
Bihar, India