

**Dr. Gita Rani Sahu**

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**PROFESSIONAL PROFILE:**

- Accomplished Teaching Career reflects 3 years experience in both Offline and Online Classes of Post Graduate Students in Human Resource Management, Organisational Behaviour, Human Resource Development, Industrial Relations, Trade Unionism, Industrial Organisation and Management, etc. in P.M & I.R Dept. of Patna University, Patna.

**EDUCATION :**

- Ph.D in Personal Management & Industrial Relations (PMIR), Patna University, Patna in 2023.
- Masters in Personal Management & Industrial Relations, Patna University, Patna, with 76% in 2016
- ▲ Masters in Business Administration (Specialization in Human Resource), IGNOU with 58.5% in 2014
- Masters in Public Administration, IGNOU with 56% in 2009
- Bachelors in Political Science, IGNOU with 58.6% in 2006

**OTHER QUALIFICATION :**

- ▲ Bachelor in Library Science (B.L.I.S), IGNOU with 65% Completed in 2018

**RESEARCH PAPER PUBLICATION : -**

- ▲ “Employee Turnover and Employee Satisfaction : The Major Concerns in changing HR Dynamics of Insurance Sector” published in International Journal of Business and General Management (IJBGM) ; ISSN Print : 2319-2267 ; ISSN Online : 23192275; Vol-II, Issue-1 ; Jan-June’2022 ; Impact Factor (JCC)- 2021 : 74543 ; ICV : 2017 : 50.29 ; NAAS Rating : 3.51 ; Impact Factor Research (Bib) : 7983/2012 ; “
- ▲ “Retention of Employees is Major Concern in Insurance Sector : A Case Study of Bihar “ Published in International Journal of Human Resources Management (IJHRM) ; ISSN Print : 2319-4936 ; ISSN Online : 2319-4944; Vol-II, Issue-1 ; Jan-June’2022 ; Impact Factor (JCC)- 2021 : 6.6097 ; ICV : 2017 : 55.76 ; NAAS Rating : 2.84 ; Impact Factor Research (Bib) : 4382/2012 ; “

**RESEARCH PAPER PRESENTATION : -**

- ▲ “New Strategies for Retention of Talent in Increasing Competition” on 13<sup>th</sup> March’2022 (Two Days National Webinar on Remote Working and Changing Perspectives of Employment Relations due to Covid-19 Pandemic, Organized by Department of Personnel Management and Industrial Relations, Patna University, Patna.

- ☛ “Importance of Employee Retention in Changing HR Dynamics” on 24-25 January,2020 (National Conference on ‘HR at Crossroads’ Organised by Department of Industrial Relations & Personnel Management,Berhampur University,Bhanjabihar,Odisha.

#### **SEMINAR PARTICIPATION :-**

- ☛ Two day National Seminar on “Remote Working and Changing Perspectives of Employment Relations due to Covid-19 Pandemic organized by Dept. of P.M. & I.R. (Patna University), Patna (12<sup>th</sup> and 13<sup>th</sup> March’2022)
- ☛ Two day National Workshop on “Research Methodology for Social Sciences, organized by Dept. of Psychology, Patna College, Patna University, Patna (27<sup>th</sup> and 28<sup>th</sup> Sep’2019)
- ☛ Workshop of Rural Community Concern Supported by Mahatma Gandhi National Council of Rural Education MHRD Govt. of India ; conducted by Patna University, Patna on 21<sup>st</sup> of September’2019
- ☛ “Gandhi : Vichar Samagam – 2019” Organised by Education Dept., Govt. of Bihar on 2<sup>nd</sup> and 3<sup>rd</sup> Oct’2019.
- ☛ National Webinar on “Woman’s Right to Property, Gender Disparity : Issues and Challenges” on 8<sup>th</sup> March’2021 organized by Centre for Human Rights and Subaltern Studies, NUSRL, Ranchi

#### **Computer Skills:-**

- ☛ **Certified in C++ in Computer Application.**

#### **Personality Traits:-**

Hard work in right direction, firm determination, keen learner and Value for time.

#### **Hobbies:-**

- ☛ Reading Books, Travelling and Eating

#### **Language Known:-**

- ☛ English, Hindi, Oriya, Bengali

#### **Personal Information**

Husband’s Name : Shambhu Nath Verma  
Date of Birth : 09/06/1983  
Marital Status : Married  
Gender : Female  
Nationality : Indian

#### **Declaration**

I hereby declare that all information given here are correct and truth according to my Knowledge.

Date:-

Place:-

