



ST XAVIER'S COLLEGE OF MANAGEMENT & TECHNOLOGY

NAAC Accredited with B++ Grade (1st Cycle)

(Affiliated to Aryabhata Knowledge University)

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CODE OF CONDUCT BETWEEN TEACHING FACULTY AND COLLEGE MANAGEMENT:

The relationship between teaching faculty and college management is pivotal in shaping the academic direction, operational efficiency, and overall success of an educational institution. A well-defined code of conduct serves as a guiding framework, emphasizing the importance of communication, professionalism, collaboration, and mutual respect in interactions between faculty members and college administration. By adhering to these principles, both teaching faculty and college management can work together harmoniously to advance the institution's mission, uphold academic standards, and create a conducive environment for teaching, learning, and institutional growth. This code of conduct establishes a foundation for a productive partnership that benefits the entire academic community.

Communication:

Maintain open and transparent communication channels with college management for effective coordination and decision-making.

Professionalism:

Demonstrate professionalism in all interactions with college management, respecting authority and upholding institutional policies.

Collaboration:

Collaborate with college management in academic planning, policy development, and strategic initiatives to advance the institution's goals.

Respect for Authority:

Respect the authority and decisions of college management while providing constructive feedback and input when necessary.

Accountability:

Fulfil responsibilities diligently, adhere to deadlines, and be accountable for academic performance and professional conduct.

Compliance:

Comply with institutional rules, regulations, and procedures set forth by college management to ensure smooth operation and adherence to standards.

Collegiality:

Foster a collegial relationship with college management, promoting a culture of mutual respect, cooperation, and shared governance.

Professional Development:

Engage in continuous professional development to enhance teaching practices, contribute to institutional growth, and support the mission of the college.

Conflict Resolution:

Address conflicts or disagreements with college management professionally and seek resolution through constructive dialogue and mutual understanding.

Institutional Vision:

Align teaching practices and academic initiatives with the vision and mission of the college, supporting institutional progress and academic excellence.

Date: 1/7/2023



Fr. Dr. Martin Poras S.J

Principal

St. Xavier's College of Mgmt. & Tech.

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