



# ST XAVIER'S COLLEGE OF MANAGEMENT & TECHNOLOGY

NAAC Accredited with B++ Grade (1<sup>st</sup> Cycle)

(Affiliated to Aryabhata Knowledge University)

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## CODE OF CONDUCT BETWEEN TEACHING FACULTY AND COLLEAGUES

The relationship between college teachers and their colleagues is a cornerstone of academic institutions, shaping the collaborative spirit, professional growth, and overall success within the academic community. Upholding a code of conduct that emphasizes respect, collaboration, professionalism, and support among colleagues fosters a positive work environment conducive to innovation, shared learning, and continuous improvement. By adhering to these principles, college teachers and colleagues contribute to a culture of mutual respect, teamwork, and excellence in teaching and academic endeavours.

### **Collaboration:**

- Foster a culture of collaboration and teamwork among colleagues to enhance teaching practices and student learning.

### **Respect:**

- Treat colleagues with respect, courtesy, and professionalism in all interactions and communications.

### **Support:**

- Provide support and assistance to colleagues in professional development, academic endeavours, and personal challenges.

### **Communication:**

- Maintain open and effective communication channels for sharing ideas, feedback, and information.

### **Professionalism:**

- Uphold high standards of professionalism in all interactions, demonstrating integrity and ethical behaviour.

### **Conflict Resolution:**

- Handle conflicts or disagreements constructively and professionally, seeking resolution through dialogue and mutual understanding.

### **Sharing Best Practices:**

- Share best practices, innovative teaching methods, and resources to support continuous improvement in teaching and learning.

**Diversity and Inclusion:**

- Embrace diversity, equity, and inclusion in the workplace, respecting differences and promoting a supportive environment for all.

**Professional Development:**

- Encourage and support colleagues in pursuing continuous professional development and growth opportunities.

**Collegiality:**

- Promote a sense of collegiality, camaraderie, and teamwork among colleagues to create a positive work environment.

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