



ST XAVIER'S COLLEGE OF MANAGEMENT & TECHNOLOGY

NAAC Accredited with B++ Grade (1st Cycle)

(Affiliated to Aryabhata Knowledge University)

Digha-Aashiyaana Road, Digha Chat, Patna- 800011, Bihar

Mobile Nos.: 8987262019; 8877617734, E-mail: info@sxcpatna.edu.in,

Website: www.sxcpatna.edu.in



Ref No. SXCMT/IQAC/ONLINE FDP/02/2023-2024

Date: 16/08/2023

ONLINE LECTURE FOR THE TEACHING FRATERNITY ORGANIZED BY THE IQAC (2023-2024)

1. Activity information:

- **Name of the Activity:** Special Lecture on “*Designing and Implementing an effective Curriculum and Credit Framework for Undergraduate Programs in Higher Educational Institutions.*”
- **Date:** 2 August 2023
- **Venue:** De Nobili Hall, St. Xavier's College of Management & Technology
- **Organised:** Xavier Board of Higher Education in India in Association with Mount Carmel College Autonomous Bengaluru
- **Name of the Cell:** IQAC

2. Objective:

- To build an understanding of Curriculum development according new education policy
- To understand the Nuances of New education policy

3. Outcome:

- The Lecture helped the faculty members have a better understanding of the new education policy and develop new curriculum accordingly

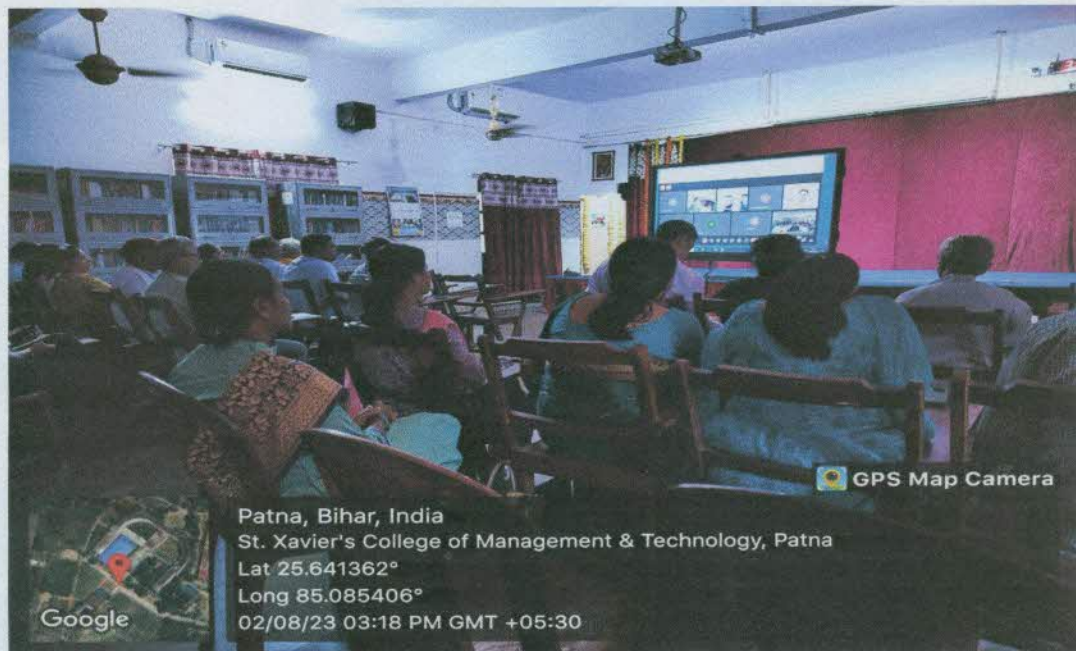
4. A brief report of the Activity:

Xavier Board of Higher Education in India in Association with Mount Carmel College Autonomous Bengaluru organised a Special Lecture on “Designing and Implementing an effective Curriculum and Credit Framework for Undergraduate Programs in Higher Educational institutions.” The Invitation for the event was sent to the Principal of St. Xavier's College of Management & Technology Patna. Fr Dr Martin Poras SJ, the principal forwarded the information to all the faculty members and asked them to attend it. The Online session was telecasted in De Nobili Hall and was open for all the faculty members to attend.

Dr. Prof. Thimme Gowda, Former Vice Chairman, Karnataka State Higher Education Council was the resource person for the event. He discussed the different aspects of Holistic and Multidisciplinary Curriculum Framework in context of the New Education Policy. He also discussed the new structure of CBCS (Choice based Credit System) along with the different credit requirements in each semester. He presented the major Components of the Undergraduate Program according to the NEP which include Major and Minor Stream Specific Courses, Multidisciplinary

Courses, Ability Enhancement Courses, Skill Enhancement Courses, Value- Added Courses etc. The session ended with a question-and-answer session. All the members who attended the session received e-certificates.

GEO TAGGED PHOTOS OF THE ONLINE LECTURE SERIES



M. Mario
16/8/23
Mr Mario Martin
Assistant IQAC

Dr Grace
16/8/23
Sr Dr Grace
IQAC Coordinator

IQAC
St. Xavier's College of Mgmt. & Tech.
Digha Ghat, Patna - 800 011

Martin Poras
16/8/2023
Fr Dr Martin Poras SJ
Principal
St. Xavier's College of Mgmt. & Tech.
Digha Ghat, Patna-800011
Bihar, India

Annexures:

- Event Information - Annexure 1
- Notice – Annexure 2
- Attendance sheet – Annexure 3
- Evaluation of the activity – Annexure 4
- Sample Certificates – Annexure 5



Dated: July 24, 2023

Dear Respected Vice Chancellors, Principals, Managers/ Secretaries/ Correspondents, XB Networking Coordinators & Faculty Members of Xavier Board Member Institutions,

Greetings from Xavier Board of Higher Education in India!

Keeping in view of NEP recommendations the UGC has revised the Choice Based Credit System and developed a new Curriculum and Credit Framework for Undergraduate programs. The Framework reflects the NEP's recommendations such as restructured degree programs, multiple entry and exit, flexible degree options with single major, double major, multi/ interdisciplinary choices and a curriculum built with employability skills in addition to academic subjects.

Taking into consideration the significance and relevance of a lecture in Curriculum and Credit Framework, the Xavier Board of Higher Education in India has invited Dr. Prof. Thimme Gowda, Former Vice Chairman, Karnataka State Higher Education Council; Former Vice Chancellor, Bangalore University, Bengaluru; First Vice Chancellor, Karnataka State Rural Dev. & Panchayat Raj University; and Formerly Professor of Chemistry, Chairman, Dean & Acting VC, Mangalore University to deliver a special lecture on "**Designing and Implementing an Effective Curriculum and Credit Framework for Undergraduate Programs in Higher Educational Institutions**" which will be held on August 2, 2023 at 03.00 p.m. (Online).

All the Heads of Member Institutions, IQAC Members, Head of the Departments and other Faculty members are welcome to join the online lecture.

Please find the

- **Registration Link:** <https://forms.gle/gjcsAezgS8daVod97>
- **Meeting Link:** <https://meet.google.com/djk-pkea-kzc>

Note: Those who wish to join the Online Lecture without Registration can join using the Meeting Link provided

Looking forward for your Support and Cooperation.

Dr. Sr. Teresa CSST
Secretary General
Xavier Board



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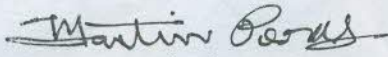
Ref. No. SXCMT/GO/N/023/2023-2024

01.08.2023

NOTICE

Special Lecture on Curriculum and Credit Framework By Xavier Board of Higher Education

This is to inform that in view of significance of lecture in curriculum and credit framework, Xavier Board of Higher Education is organizing a online special lecture on 'Designing and Implementing an Effective Curriculum and Credit Framework for Undergraduate Programs in Higher Educational Institutions' on Wednesday, 2nd August 2023 at 03:00 PM. All faculty members are expected to attend it from the College itself.


1/8/2023

Fr Dr Martin Poras SJ

Principal

St. Xavier's College of Mgmt. & Tech.
Digha Ghat, Patna-800011
Bihar, India

Jay Xavier's! Jay Bhaarat!

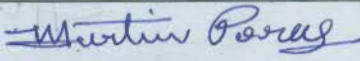
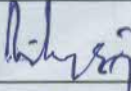
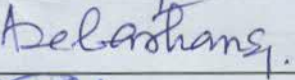
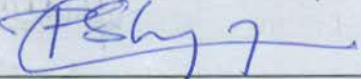

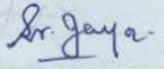
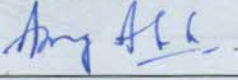
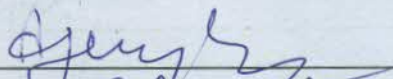
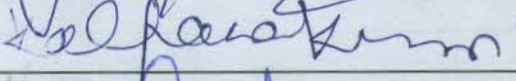

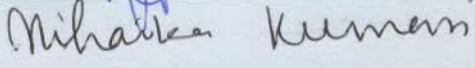
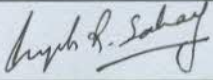
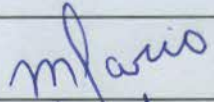

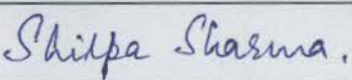
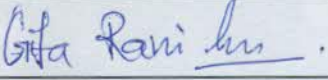
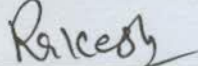
ANNEXURE-3

Online Special Lecture on 'Designing and Implementing an Effective Curriculum and Credit Framework for Undergraduate Programs in Higher Educational Institution'

Organised by Xavier Board of Higher Education

Held on 2nd August 2023 at 03:00 PM (De Nobili Hall)

Attendance Sheet

Sl.No.	Name of the Staff	Signature
1	Fr Dr Martin Poras, S.J.	
2	Fr Dr Sushil Bilung, S.J.	
3	Fr. Dr A. Sebastian, SJ	
4	Fr Dr Sherry George, S.J.	
5	Sr. Dr. Grace SCSC	
6	Sr. Jaya RNDM	
7	Dr. Anurag Kumar Sinha	
8	Mr. Ajay Kumar	
9	Dr. Kalpana Kumari	
10	Mr. Bidya Nand Choudhary	
11	Dr. Niharika Kumari	
12	Mr. Piyush Ranjan Sahay	
13	Mr. Samar Reyaz	
14	Mr Mario Martin	
15	Mr. Manish Kumar	
16	Ms. Shilpa Sharma	
17	Dr Gita Rani Sahu	
18	Mr. Rakesh Kumar Pathak	

19	Mr. Prakash Upadhyay	<u>Prakash</u>
20	Ms. Supriya Shree	<u>Supriya</u>
21	Mr. Piyush Verma	<u>Piyush</u>
22	Mr. Mukesh Kumar	<u>Mukesh Kumar</u>
23	Dr. Ashok Kumar	<u>Ashok</u>
24	Dr. Mala Kumari Upadhyay	
25	Mr. Farhan Khalid	<u>Farhan</u>
26	Dr. Rachna Thakkar	<u>Rachna</u>
27	Dr. Alok Baran	<u>Alok Baran</u>
28	Ms Priya Gupta	<u>Priya</u>
29	Mr. Frank Krishner	<u>Frank</u>
30	Ms. Priya Manish Kumar	<u>Priya Manish Kumar</u>
31	Mr. Vikas Kumar	<u>Vikas</u>
32	Mr. Abhishek Anand	<u>Abhishek</u>

Evaluation of Online Special Lecture by Xavier Board

Held on 8th August 2023

Points of appreciation:

1. Key salient points of NEP were given.
2. Relevant topic.
3. The idea behind the collaborative event was good. Such events can be thought of in future as well.
4. Informative catering to present demand
5. Detailed but well prepared PPT.
6. Introduction by father was good.
7. Resource Person was knowledgeable.

Points for Magis:

1. There was no voice clarity.
2. Very lengthy presentation.
3. Preparation and planning of how to run the online event could be there. It would have been better to access the event on the given personal links, so the participants could interact, send comments and feedback better. Question and answer segment was missed out.
4. Large contains in PPT slides.
5. Too theoretical.
6. The content was very rich, it needed more time.
7. Technical glitches created disturbance.
8. Too long for one sitting session.
9. Very odd time for a session like this.
10. Very repetitive.

Rating- 6.5/10



CERTIFICATE



ANNEXURE-5

Presented to

Mario Martin

for active participation in the National Webinar on *“Designing and Implementing an Effective Curriculum and Credit Framework for Undergraduate Programs in Higher Educational Institutions”* organized by Xavier Board of Higher Education in India in association with Mount Carmel College Autonomous, Bengaluru on 02 August 2023.

Dr. Fr. Joji Reddy SJ

President

Dr. Sr. Teresa CSST

Secretary



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STUDENTS' DEVELOPMENT PROGRAMME

ON

“GOAL SETTING” IN COLLABORATION WITH THE IQAC OF
ST XAVIER'S COLLEGE MAHUADANR,

On 5 AUGUST 2023

Event: Students Development Programme

Date: 5 August 2023

Time: 11.30am

Venue: College Auditorium

Name of the Cell: IQAC

Resource persons: Sr Dr Grace SCSC (IQAC coordinator) & Mr Piyush Verma (IQAC Member), from St Xavier's College of Management & Technology, Patna.


A Students' Development Programme on “GOAL SETTING” was organized by Internal Quality Assurance Cell (IQAC), St Xavier's College Mahuadanr in collaboration with St Xavier's College of Management & Technology, Patna. The resource persons Sr Dr Grace SCSC (IQAC coordinator) & Mr Piyush Verma (IQAC Member), from St Xavier's College of Management & Technology, Patna, explained the *Twelve Steps to Set and Achieve Any Goal* to the students and staff. The resource persons said that it is like a recipe for preparing a dish in the kitchen. It has twelve ingredients. Depending upon your situation and your particular needs, you can vary these ingredients to create the kind of goals and life that you desire.

Outcome:

- To motivate them to achieve their goals
- To help them to analyse their goals

Beneficiaries of the event: Students & Staff of St Xavier's College, Mahuadanr

BROCHURE OF THE PROGRAMME




ST. XAVIER'S COLLEGE MAHUADARR
Affiliated to Nilamber-Pitamber University
Accredited to NAAC with 'B' grade 1st Cycle


Students' Development Programme

Topic: Goal Setting


Date: 05th August 2023
Time: 11.30 a.m. to 12.30 p.m.
Organized by: St. Xavier's College, Mahuadarr




Mr. Piyush Verma
IQAC Member
Dept. of Computer Science
St. Xavier's College, Patna



Dr. Sr. Grace SCSC
IQAC Coordinator
Department of English
St. Xavier's College, Patna




Dr. Fr. M.K. Jose SJ
Principal
St. Xavier's College
Mahuadarr.




ST. XAVIER'S COLLEGE MAHUADARR
Affiliated to Nilamber-Pitamber University
Accredited to NAAC with 'B' grade 1st Cycle

Faculty Development Programme


Date: 05th August 2023
Time: 09.00 a.m. to 05.00 p.m.
Organized by: St. Xavier's College, Mahuadarr.



Mr. Piyush Verma
IQAC Member
Dept. of Computer Science
St. Xavier's College, Patna



Dr. Sr. Grace SCSC
IQAC Coordinator
Department of English
St. Xavier's College, Patna



Dr. Fr. M.K. Jose SJ
Principal
St. Xavier's College
Mahuadarr.

RESOURCE PERSONS





ST XAVIER'S COLLEGE OF MANAGEMENT & TECHNOLOGY

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FACULTY DEVELOPMENT PROGRAMME (FDP)
ON "PREPARATION OF NAAC SSR" IN COLLABORATION WITH THE IQAC
OF ST XAVIER'S COLLEGE MAHUADANR
(4 & 5 AUGUST 2023)

Event: Faculty Development Programme

Date: 4 & 5 August 2023

Time 9am to 5pm

Venue: College Meeting Room

Name of the Cell: IQAC

Resource persons: Sr Dr Grace SCSC (IQAC coordinator) & Mr Piyush Verma (IQAC Member), from St Xavier's College of Management & Technology, Patna.

A two-Day Faculty Development Programme on "**PREPARATION OF NAAC SSR FOR CYCLE: 2**" was organized by the Internal Quality Assurance Cell (IQAC), St Xavier's College Mahuadanr in collaboration with St Xavier's College of Management & Technology, Patna. The resource persons were from St Xavier's College of Management & Technology, Patna. They made a detailed study of the SSR, criterion wise and gave valuable suggestions for improvement.

Outcome:

- Faculty members enhanced their knowledge of the preparation of SSR
- Became aware of the areas where they need to improve
- To improve the quality of SSR

Beneficiaries of the event: Staff of St Xavier's College, Mahuadanr

BROCHURE OF THE PROGRAMME



ST. XAVIER'S COLLEGE MAHUADARN

Affiliated to Nilamber-Pitamber University

Accredited to NAAC with 'B' grade 1st Cycle

Faculty Development Programme

Date: 04th August 2023

Time: 09.00 a.m. to 05.00 p.m.

Organized by: St. Xavier's College, Mahuadarn.



Mr. Piyush Verma
IQAC Member
Dept. of Computer Science
St. Xavier's College, Patna



Dr. Sr. Grace SCSC
IQAC Coordinator
Department of English
St. Xavier's College, Patna



Dr. Fr. M.K. Jose SJ
Principal
St. Xavier's College
Mahuadarn.



ST. XAVIER'S COLLEGE MAHUADARN

Affiliated to Nilamber-Pitamber University

Accredited to NAAC with 'B' grade 1st Cycle

Faculty Development Programme

Date: 05th August 2023

Time: 09.00 a.m. to 05.00 p.m.

Organized by: St. Xavier's College, Mahuadarn.



Mr. Piyush Verma
IQAC Member
Dept. of Computer Science
St. Xavier's College, Patna



Dr. Sr. Grace SCSC
IQAC Coordinator
Department of English
St. Xavier's College, Patna



Dr. Fr. M.K. Jose SJ
Principal
St. Xavier's College
Mahuadarn.

RESOURSE PERSONS



MEDIA COVERAGE

जीवन में महान लक्ष्य का निर्धारण जरूरी: डॉ. सिस्टर ग्रेस



सब खबर, महुआडाड: सत जेवियर महुआडाड, महाविद्यालय में स्टूडेंट डेवलपमेंट प्रोग्राम का आयोजन किया गया। इस कार्यक्रम की थीम थी 'गोल सेटिंग'। इस कार्यक्रम में मुख्य वक्ता के रूप में सत जेवियर कॉलेज ऑफ मैनेजमेंट, पटना से मुख्य अतिथि के रूप में अग्रेसरी के प्रोफेसर एवं आइक्यूएसी० कोऑर्डिनेटर डॉ. सिस्टर ग्रेस और आइक्यूएसी० मेंबर मिस्टर पीयूष वर्मा उपस्थित थे। कार्यक्रम की शुरुआत में महाविद्यालय के हिंदी विभाग के विद्यार्थियों ने स्वागत गान प्रस्तुत किया तथा अतिथियों को पुष्पगुच्छ देकर सम्मान दिया। साथ ही विद्यालय के प्राचार्य एवं उप प्राचार्य द्वारा

मुख्य अतिथि को शॉल देकर सम्मानित किया गया। डॉ० सिस्टर ग्रेस ने कॉलेज के विद्यार्थियों को मार्गदर्शन प्रदान किया कि उन्हें अपने विद्यार्थी जीवन में कौन-कौन से कदम उठाने चाहिए, जिससे कि वे अपने लक्ष्य की प्राप्ति कर सकें। साथ ही उन्होंने विद्यार्थियों को आगे बढ़ने एवं सर्वांगीण विकास करने हेतु महत्वपूर्ण घरण बतलाए। पीयूष वर्मा ने अपने जीवन के अनुभवों, विभिन्न कहानियों एवं कई उदाहरणों के माध्यम से विद्यार्थियों को यह बतलाया कि यदि आपके अंदर आत्मविश्वास है तो आपको आगे बढ़ने से कोई नहीं रोक सकता। कार्यक्रम के अंत में डॉ० फादर समीर टोप्पो ने धन्यवाद ज्ञापन किया तथा कार्यक्रम को सफल बनाने पर सभी टीचिंग एवं नॉन टीचिंग स्टाफ को बधाई दी। इस अवसर पर प्राचार्य सिस्टर कंसलीन जूलियट, डॉ० समीर टोप्पो, डॉ० राजीव तिकी, डॉ० प्यारी कुजुर आदि समेत अन्य गणमान्य प्रोफेसर उपस्थिति थे।

Mr Piyush Verma
Member IQAC

Sr Dr Grace SCSC
IQAC Coordinator

IQAC

St. Xavier's College of Mgmt. & Tech.
Digha Ghat, Patna - 800 011

Fr Dr Martin Poras SJ

Principal

St. Xavier's College of Mgmt. & Tech.
Digha Ghat, Patna-800011
Bihar, India



St. Xavier's College Mahuadanr

Estd:2011. Affiliated to Nilamber-Pintamber University, Medininagar, NPU/R/953/11

Accredited to NAAC, Recognized by UGC

P.O. Mahuadanr, Dist. Latehar, Jharkhand-822119

AISHE-C-42763

ISO-9001:2015

Phone: 09508440233

E-mail: sxcmadanr@gmail.com

Website : www.sxcm.co.in

Ref. SXCM/ADM/89/2023

Date.....27-07-2023

To,
The Principal
St. Xavier's College of Management and Technology.

Subject: Request letter for releasing the internal Quality Assurance Cell (IQAC) coordinator and another member of the IQAC for faculty exchange program.

Respected Sir,

As per the MoU signed between St. Xavier's College of Management and Technology, Patna and St. Xavier's College, Mahuadanr, both the colleges are helping one another by conducting faculty and student exchange programs. In this regard I further request you to release two faculty members of your college including the IQAC coordinator and another member of the IQAC to share their knowledge and experience with the IQAC of St. Xavier's College, Mahuadanr on 4th and 5th August 2023 in preparation for our SSR.

Thanking you in anticipation.

Yours Faithfully

27/07/2023

Principal

St. Xavier's College, Mahuadanr

Principal

**St. Xavier's College
Mahuadanr**



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Letter No. SXCMT/1091/2023

01.08.2023

To,
The Principal
St. Xavier's College
Mahuadanr
Dist. Latehar
Jarkhand – 822 119

Subject: Assistance for NAAC Preparation

Dear Dr. Jose,

I am writing in response to your request for assistance with the National Assessment and Accreditation Council (NAAC) preparation at St. Xavier's College, Mahuadanr. We acknowledge the importance of this process in maintaining academic excellence and fostering a culture of continuous improvement in educational institutions.

As per your request, I am pleased to inform you that two experienced staff members from St. Xavier's College of Management & Technology, Patna, have been selected to support and guide you in the NAAC preparation. These individuals possess a wealth of knowledge and experience in the accreditation process.

The designated staff members are:

1. Sr. Dr. Grace SCSC, IQAC Coordinator,
2. Mr. Piyush Verma, Assistant Professor, Department of Computer Science, and a member of IQAC cell.

Once again, thank you for the opportunity to support your esteemed institution in its pursuit of academic excellence. We look forward to a fruitful collaboration.

Yours sincerely,

Martin Poras
1/8/2023

Fr. Dr. Martin Poras, S.J
Principal

St. Xavier's College of Mgmt. & Tech.
Digha Ghat, Patna-800011
Bihar, India



ST XAVIER'S COLLEGE OF MANAGEMENT & TECHNOLOGY

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(Affiliated to Aryabhata Knowledge University)

Digha-Aashiyaana Road, Digha Chat, Patna- 800011, Bihar

Mobile Nos.: 8987262019; 8877617734, E-mail: info@sxepatna.edu.in,

Website: www.sxepatna.edu.in



Ref. No.: SXCMT/IQAC/FTR/03/2023-2024

Date: 11 October 2023

FACULTY TRAINING PROGRAMME REPORT

“Enhancing Teaching with Bloom’s Taxonomy & Outcome Based Learning” (2023-2024)

1. Event information:

- **Name of the Event:** Faculty Training Programme on “Enhancing Teaching with Bloom’s Taxonomy & Outcome Based Learning”
- **Date:** 9 & 10 October 2023
- **Time:** 02:00 PM – 04:00 PM
- **Venue:** Buddha Conference Hall
- **Name of the Department:** IQAC
- **Beneficiaries:** Faculty Members of SXCMT, Patna

2. A brief report of the Event with geo-tagged photos:

The first day of the two day Faculty Training Programme on “**Enhancing Teaching with Bloom’s Taxonomy & Outcome Based Learning**” started on 9 October 2023 as the moderator of the day Fr. Dr Sherry George SJ introduced the topic and the resource person to the house. Dr Niharika Kumari, Dean Academics, welcomed Dr Madhu Singh, Professor & HOD, M.Ed. Department, St. Xavier’s College of Education, Patna with a memento and a sapling. The session started with a soulful prayer conducted Dr Kalpana Kumari.

To sum up, the Bloom’s Taxonomy deals with the fact that learning is not just about the student’s cognitive abilities but it also takes account of their emotional learning as well as their physical learning. For the holistic learning of the students, the faculty should also take care of all these aspects of learning.

The second day of a two day FTP started with prayer by Ms. Supriya Shree. Mr. Vikas Kumar, Assistant prof. of BA (JMC) presented the report of the first day. Thereafter, the second day of FTP started by the resource person Dr. Madhu which was moderated by Mr. Piyush Ranjan Sahay, the coordinator & Dean of activities.

The second day was mostly focused on Learning Outcomes which were categorized into different levels like Remembering, Understanding, Analysing, Evaluating and Creating. In the latter half of the session she differentiated between objectives and goals and formulated an acronym for the characteristics of Learning Outcome as SMART.

She later explained the value of Program Based Learning Outcome which are broad goals and through which course outcomes can be derived. To sum up, the two days FTP was very enriching and deep insights could be developed by faculties on the topic.

THE RESOURCE PERSON IS WELCOMED BY THE DEAN OF ACADEMIC



FACULTY TRAINING PROGRAMME



GROUP GEOTAGGED PGOTO OF THE TWO DAYS FACULTY TRAINING



Sr. Dr. Grace SCSC
13/10/23
Sr Dr Grace SCSC
IQAC Coordinator
St. Xavier's College of Mgmt. & Tech.
Digha Ghat, Patna - 800 011

Martin Poras
14/10/2023
Fr Dr Martin Poras, S.J.
Principal
St. Xavier's College of Mgmt. & Tech.
Digha Ghat, Patna-800011
Bihar, India

1. Annexure: 1 - Request letter
2. Annexure: 2 - Response to the request
3. Annexure: 3 - Notice to the staff
4. Annexure: 4 - Roles & responsibilities
5. Annexure: 5 - Brochure & programme flow
6. Annexure: 6 - Attendance
7. Annexure: 7 - Sample certificate
8. Annexure: 8 - Payment details



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Mobile Nos.: 8987262019; 8877617734, E-mail: info@sxcpatna.edu.in, Website: www.sxcpatna.edu.in

Letter No. SXCMT/1136/2023

04.10.2023

To
Fr. Ignatius Topno, S.J.
Principal
St. Xavier's College of Education
Digha Ghat P.O.
Patna, Bihar, Pin: 800 011

Subject: Request for the Release of Dr. Madhu Singh for Training Program on Bloom's Taxonomy

Dear Fr. Ignatius Topno, S.J.,

I am writing this letter to request you, to grant permission to Dr. Madhu Singh, a valued member of the teaching faculty at your esteemed Institution, to conduct a two-day training program on "Bloom's Taxonomy" for the staff of St. Xavier's College of Management & Technology. This training program is scheduled to take place on the 9th and 10th of October, 2023, and it holds significant importance in enhancing the teaching and learning methodologies at our institution. Dr. Singh's expertise in the field of education and her deep understanding of Bloom's Taxonomy will undoubtedly be an invaluable resource for our faculty members.

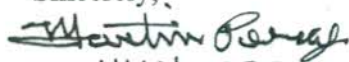
The training program aims to equip our staff with a comprehensive understanding of Bloom's Taxonomy, which will aid them in designing more effective curriculum materials, assessments, and teaching strategies. As you are well aware, the skillful application of Bloom's Taxonomy can significantly improve the quality of education we offer to our students, aligning with our commitment to academic excellence.

We are confident that Dr. Madhu Singh's guidance and insights will greatly benefit our faculty members and, in turn, contribute to the overall growth and development of St. Xavier's College of Management & Technology.

We are grateful for your support in advancing the quality of education at St. Xavier's College of Management & Technology, and we believe that this training program will be a significant step in that direction.

Thank you for your attention to this matter. We eagerly await your positive response.

Sincerely,



4/10/2023

Fr. Dr. Martin Poras, S.J.
Principal

St. Xavier's College of Mgmt. & Tech.
Digha Ghat, Patna-800011
Bihar, India



ST. XAVIER'S COLLEGE OF EDUCATION(AUTONOMOUS)

Digha Ghat P.O., Patna – 800 011, Bihar, India

NAAC Accredited with 'A' Grade (3rd cycle)

www.sxcepatna.edu.in E-mail: sxcepatna@gmail.com Phone : +91 0612 2567153, 6201161517

Affiliated to Aryabhatta Knowledge University, Patna

Ref. No. SXCE/2023/ 331

Date:- 05/10/2023

To,

Fr. Dr. Martin Poras, S.J.

Principal

St. Xavier's College of Management & Technology

Digha-Aashiyaana, Road Digha Ghat P.O.

Patna -80011

Subject : Relieving Prof. Madhu Singh for the Training Programme.

Dear Fr. Martin Poras, S.J.,

As per your request , Prof. Madhu Singh has accepted to conduct Training Programme on "Bloom's Taxonomy" on 9th and 10th October, 2023 in your esteemed College.

She will be there for the programme on the dates mentioned above. Kindly do contact her (9931324970).

All The Best

Yours faithfully,

V. D. Singh
5/10/23

Prof. Ignatius Topno, S.J.

Principal

St. Xavier's College of Education
(Autonomous)
Digha Ghat, Patna-11



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Website: www.sxcpatna.edu.in



Ref. No.: SXCMT/IQAC/FTN/03/2023-2024

Date: 5 October 2023

NOTICE

Faculty Training Program on 'Enhancing Teaching with Bloom's Taxonomy & Outcome-Based Learning'

The IQAC is organizing a two-day Faculty Training Program on the topic 'Enhancing Teaching with Bloom's Taxonomy & Outcome-Based Learning' on 9 and 10 October 2023 from 2 pm to 4 pm in Buddha Conference Hall. The Resource Person is Dr Madhu Singh, Prof. & HoD (M.Ed. Department).

Highlights of the discussion are:-

- Introduction to Bloom's Taxonomy
- Understanding Bloom's Taxonomy Levels
- Aligning Outcome-Based Learning to Bloom's Taxonomy
- Mapping Learning Outcomes with Course Outcomes, Programme Outcomes and Programme Learning Outcomes

NOTE: All faculty members are expected to attend the training program.

Grace SCSC
05/10/23

Sr Dr Grace SCSC
IQAC Coordinator

IQAC
St. Xavier's College of Mgmt. & Tech.
Digha Ghat, Patna - 800 011

Martin Poras
05/10/2023

Fr Dr Martin Poras, S.J.

Principal

St. Xavier's College of Mgmt. & Tech.
Digha Ghat, Patna-800011
Bihar, India



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A TWO DAY FACULTY TRAINING PROGRAMME

“Enhancing teaching with Bloom’s taxonomy &
Outcome based learning”

ROLES AND RESPONSIBILITIES

Sl. No.	RESPONSIBILITIES	PERSON IN CHARGE
1.	Moderator & Prayer	Day:1 Fr Dr Sherry George SJ & Dr Kalpana Kumari Day: 2 Mr Piyush Rajan Sahay & Ms Supriya Shree
2.	Report writing	Day:1 Mr Vikash Kumar Day:2 Ms Shilpa Sharma
3.	Vote of Thanks	Mr Mario Martin
4.	Attendance Sheet & Feedback Form	Ms Dipika Chhetri
5.	Photography & Media coverage	BMC department
6.	Refreshment & venue	Mr Alex Natal
7.	Overall In charge	Sr Dr Grace & Mr Mario Martin Brochure, programme flow, certificate, gift, etc.


Sr Dr Grace SCSC
IQAC Coordinator

IQAC
St. Xavier's College of Mgmt. & Tech.
Digha Ghat, Patna - 800 011



St. Xavier's College of Management & Technology

NAAC Accredited with B++ Grade (1st Cycle)

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Digha-Aashiyana Road, Digha Ghat, Patna- 800011, Bihar



A Two-Day Faculty Training Programme

Organised by the IQAC

Enhancing Teaching with Bloom's Taxonomy & Outcome-Based Learning

ABOUT THE INSTITUTION

St Xavier's College of Management & Technology, Patna, centre for quality education, life-oriented, affordable and professional higher education managed by Jesuits, who are members of the Patna Province of the Society of Jesus. As Jesuit educators, our strong concern and effort is to aid the development of the WHOLE PERSON who will be fully human, fully Indian and truly modern, open to God and to all people.

Within a short span of 11 years, the College has seen steady growth in numbers and has carved a niche for itself in setting high teaching and learning standards in higher education. Our proven record of excellence for education drives so many students to join our College.

The goal of Jesuit Education is the formation of men and women for others.

ABOUT THE PROGRAMME

Bloom's Taxonomy (1956) is a way of distinguishing the fundamental questions within the education system. It refers to a classification of the different objectives that educators set for students (learning objectives). It divides educational objectives into three "domains": cognitive, affective, and psychomotor (sometimes loosely described as "knowing/head", "feeling/heart" and "doing/hands" respectively).

Learning at higher levels is dependent on having knowledge and skills at lower levels. One of the goals of Bloom's Taxonomy is to motivate educators to focus on all three domains, creating a more holistic form of education. Bloom's Taxonomy is considered to be a foundational and essential element within the education community. Bloom's Taxonomy uses a multi-tiered scale to express the level of expertise required to achieve measurable outcome.



St. Xavier's College of Management & Technology

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A Two-Day Faculty Training Programme

Organised by the IQAC

Enhancing Teaching with Bloom's Taxonomy & Outcome-Based Learning

Resource Person

Dr Madhu Singh

Prof. & HoD (M.Ed. Department)



Dr. Madhu Singh is a distinguished educator holding the position of Professor and Department Head in the M.Ed. program at St. Xavier's College of Education (Autonomous) Patna. Throughout her illustrious career spanning over 22 years in teacher education institutions, including B.Ed. and M.Ed. programs, Dr Singh has made significant contributions to the field of education and served as a guide for five Ph.D. candidates. She has published the book "Teacher Effectiveness and Non-Cognitive Factors" in the year 2015; and to her credit there are 26 research papers published in both national and international journals.

Programme Schedule

Day: 1

Date: 9/10/2023

Inaugural Session:	2:00 pm to 2.10 pm
Introduction	2:00 pm to 2:03 pm
Prayer	2:03 pm to 2:06 pm
Felicitation	2:06 pm to 2:10 pm

Session: 1 Introduction to Bloom's Taxonomy

Time:	2:10 pm to 3:00 pm
Break:	3:00 pm to 3.15 pm

Session: 2 Understanding Bloom's Taxonomy Levels

Time:	3.15 to 4:00 pm
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DAY: 2

Date: 10/10/2023

Prayer

Session: 3 Aligning Outcome-Based Learning to Bloom's Taxonomy

Time:	2:00 pm to 3:00 pm
Break:	3:00 pm to 3.15 pm

Session: 4 Mapping Learning Outcomes with Course Outcomes, Programme Outcomes and Programme Learning Outcomes

Time:	3.15 pm to 4:00 pm
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Vote of Thanks

Organizer
Sr Dr Grace SCSC

Principal
Fr Dr Martin Poras SJ

**Faculty Training Programme on Bloom's Taxonomy on 09.10.2023
and 10.10.2023**

Attendance Sheet

Sl.No.	Name of the Staff	09.10.2023	10.10.2023
1	Fr Dr Martin Poras, S.J.	<u>Martin Poras</u>	<u>Martin Poras</u>
2	Fr Dr Sushil Bilung, S.J.	<u>Sushil</u>	<u>Sushil</u>
3	Fr. Dr A. Sebastian, SJ	<u>A Sebastian</u>	<u>A Sebastian</u>
4	Fr Dr Sherry George, S.J.	<u>Sherry</u>	<u>Sherry</u>
5	Sr. Dr. Grace SCSC	<u>Grace</u>	<u>Grace</u>
6	Sr. Jaya RNDM	<u>Sr. Jaya</u>	
7	Dr. Anurag Kumar Sinha	<u>Anurag</u>	<u>Anurag</u>
8	Mr. Ajay Kumar		
9	Dr. Kalpana Kumari	<u>Kalpana</u>	<u>Kalpana</u>
10	Mr. Bidya Nand Choudhary	<u>Bidya</u>	<u>Bidya</u>
11	Dr. Niharika Kumari	<u>Niharika</u>	<u>Niharika</u>
12	Mr. Piyush Ranjan Sahay	<u>Piyush</u>	<u>Piyush</u>
13	Mr. Samar Reyaz	<u>Samar Reyaz</u>	<u>Samar Reyaz</u>
14	Mr Mario Martin	<u>Mario</u>	<u>Mario</u>
15	Mr. Manish Kumar	<u>Manish</u>	<u>Manish</u>
16	Ms. Shilpa Sharma	<u>Shilpa Sharma</u>	<u>Shilpa Sharma</u>
17	Dr Gita Rani Sahu	<u>Gita Rani</u>	<u>Gita Rani</u>
18	Dr. Rakesh Kumar Pathak	<u>Rakesh</u>	<u>Rakesh</u>
19	Dr. Prakash Upadhyay	<u>Prakash</u>	<u>Prakash</u>
20	Ms. Supriya Shree	<u>Supriya</u>	<u>Supriya</u>
21	Mr. Piyush Verma	<u>Piyush</u>	<u>Piyush</u>
22	Mr. Mukesh Kumar	<u>Mukesh Kumar</u>	<u>Mukesh Kumar</u>

23	Dr. Ashok Kumar	<u>Ashok Kumar</u>	<u>Ashok Kumar</u>
24	Dr. Mala Kumari Upadhyay	<u>Mala Kumari Upadhyay</u>	<u>Mala Kumari Upadhyay</u>
25	Dr. Farhan Khalid	<u>Farhan</u>	
26	Dr. Rachna Thakkar	<u>Rachna Thakkar</u>	<u>Rachna Thakkar</u>
27	Dr. Alok Baran	<u>Alok Baran</u>	<u>Alok Baran</u>
28	Ms Priya Gupta	<u>Priya Gupta</u>	<u>Priya Gupta</u>
29	Mr. Frank Krishner	<u>Frank</u>	<u>Frank</u>
30	Ms. Priya Manish Kumar	<u>Priya Manish Kumar</u>	<u>Priya Manish Kumar</u>
31	Mr. Vikas Kumar	<u>Vikas</u>	<u>Vikas</u>
32	Mr. Abhishek Anand	<u>Abhishek</u>	<u>Abhishek</u>



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Digha-Aashiyaana Road, Patna - 800 011

A Two-Day Faculty Training Programme

ENHANCING TEACHING WITH BLOOM'S TAXONOMY & OUTCOME-BASED LEARNING

Certificate of Participation

Shilpa Sharma

This is to certify that Fr/Sr/Dr/Mr/Ms/Mrs
of.....*St. Xavier's College of Management & Technology, Patna*..... has successfully completed
A Two-Day Faculty Training Programme on Enhancing Teaching with Bloom's Taxonomy & Outcome-Based Learning
held on 9 & 10 October 2023, organised by the IQAC, St. Xavier's College of Management & Technology, Patna.

Martin Poras.

Principal

Fr Dr Martin Poras SJ
SXCMT, Patna

Dr. Grace

Organiser

Sr Dr Grace SCSC
Coordinator, IQAC, SXCMT, Patna

Dr. Madhu Singh

Resource Person

Dr Madhu Singh

St. Xavier's College of Education, Patna



ST XAVIER'S COLLEGE OF MANAGEMENT & TECHNOLOGY

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Mobile Nos.: 8987262019; 8877617734, E-mail: info@sxcpatna.edu.in, Website: www.sxcpatna.edu.in

Ref. No.: SXCMT/IQAC/FTA/03/2023-2024

Date: 10/10/2023

To

Dr. Madhu Singh
Head of the Department, M.Ed.
St. Xavier's College of Education (Autonomous)
Patna

Subject: Letter of Appreciation

Dear Dr Madhu Singh,

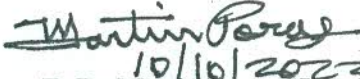
We would like to express our gratitude for your kind gesture to make yourself available to visit our College for the Faculty Training Programme – “Enhancing teaching with Bloom’s taxonomy & Outcome based learning” on 9th and 10th October, 2023. The faculty members really appreciated the way you handled the sessions. You explained the concepts of Bloom’s Taxonomy to them patiently and gave them useful tips to respond to the queries effectively.

We congratulate you for making the session an interactive and effective one.

Looking forward for more such fruitful collaborations,

Warm regards,


Sr. Dr Grace SCSC
IQAC Coordinator


10/10/2023
Fr. Dr Martin Poras SJ
Principal
St. Xavier's College of Mgmt. & Tech.
Digha Ghat, Patna-800011
Bihar, India

Note: Rs 4000/- is paid as remuneration.

St. Xavier's College of Management & Technology
XTTI Campus, Digha Ghat P.O. Patna - 800 011

CASH PAYMENT VOUCHER

Details :- Honourarium AC

Being Honourarium Paid to Dr. Madhu Singh the resource person for the training programme (Faculty) for two days 9th & 10th Oct 2023.

Please give Rs. 4000/- four thousand only

and DEBIT A/C Honourarium AC

Revenue
Stamp
Madhu Singh

(Signature)

Paid by Sanjay Kumar

(Treasurer)

Voucher No.

Date 10/10/23



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Website: www.sxepatna.edu.in



Ref. No.: SXCMT/IQAC/FTR/04/2023-2024

Date: 6 December 2023

IQAC TRAINING PROGRAMME REPORT

Name of the programme: Focus @ Work: Manage Distractions and Improve Focus

Date: December 6, 2023

Venue: Buddha Conference Hall

Resource Person: Mr. Anant Kasibhatla, Memory Vision

Department: IQAC

Objectives:

- To equip the teaching faculty with effective strategies to manage distractions, enhance focus, and mitigate the impact of stress, boredom, frustration, and procrastination.
- To improve productivity and overall well-being of the teaching faculty.

A brief Report of the training

On December 6, 2023, a training programme titled "**Focus @ Work: Manage Distractions and Improve Focus**" was organized for the teaching faculty. Mr. Anant Kasibhatla, an acclaimed professional speaker and corporate trainer, served as the resource person for the session. The key topics covered during the training were;

- Understanding the impact of lifestyle and external factors on focus.
- Identifying common distractions in the workplace.
- Strategies for improving the quality of focus.
- Stress management techniques related to work-related challenges.
- Time-saving methods through enhanced focus.

Mr. Anant Kasibhatla's insightful session proved to be highly beneficial for the teaching faculty. Participants gained a deeper understanding of the factors that contribute to a depleted capacity to focus in the modern work environment. The training provided practical tools and techniques to enhance focus, manage distractions, and reduce stress levels.

The outcomes of the training:

- Participants gained insights into the factors affecting focus, allowing them to recognize and address these challenges consciously.
- The training equipped faculty members with practical strategies to manage distractions, thereby improving their ability to concentrate on tasks at hand.
- Participants learned to allocate their time and energy more efficiently.



Grace SCSC
12/23

Sr Dr Grace SCSC

IQAC Coordinator

IQAC

St. Xavier's College of Mgmt. & Tech.
Digha Ghat, Patna - 800 011

Martin Poras
13/12/2023

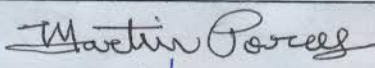
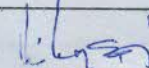
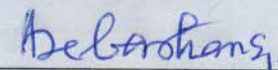
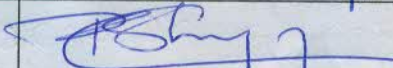

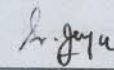
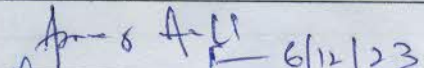
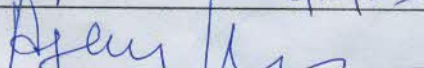
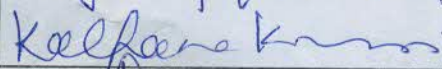
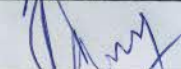
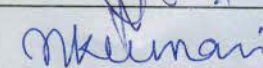
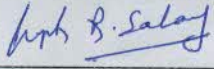
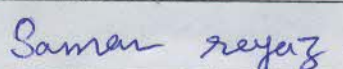
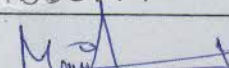
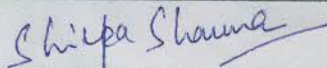
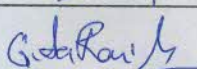
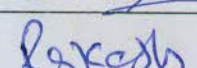

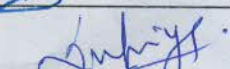
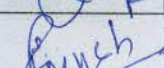
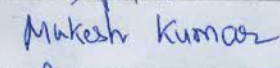
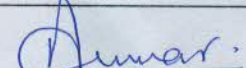
Fr Dr Martin Poras SJ


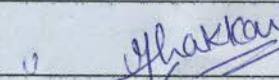
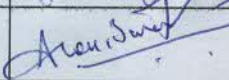

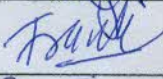
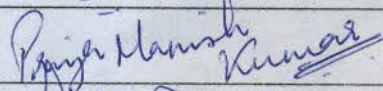
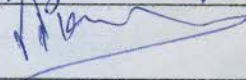
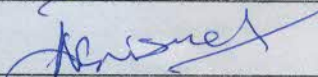
Principal


St. Xavier's College of Mgmt. & Tech.
Digha Ghat, Patna-800011
Bihar, India

Memory Workshop for Faculty on 06.12.2023

Attendance Sheet

Sl.No.	Name of the Staff	Signature
1	Fr Dr Martin Poras, S.J.	
2	Fr Dr Sushil Bilung, S.J.	
3	Fr. Dr A. Sebastian, SJ	
4	Fr Dr Sherry George, S.J.	
5	Sr. Dr. Grace SCSC	
6	Sr. Jaya RNDM	
7	Dr. Anurag Kumar Sinha	 6/12/23
8	Mr. Ajay Kumar	
9	Dr. Kalpana Kumari	
10	Mr. Bidya Nand Choudhary	
11	Dr. Niharika Kumari	
12	Mr. Piyush Ranjan Sahay	
13	Mr. Samar Reyaz	
14	Mr Mario Martin	ABSENT
15	Mr. Manish Kumar	
16	Ms. Shilpa Sharma	
17	Dr Gita Rani Sahu	
18	Dr. Rakesh Kumar Pathak	
19	Dr. Prakash Upadhyay	
20	Ms. Supriya Shree	
21	Mr. Piyush Verma	
22	Mr. Mukesh Kumar	
23	Dr. Ashok Kumar	

24	Dr. Mala Kumari Upadhyay	
25	Dr. Farhan Khalid	ABSENT
26	Dr. Rachna Thakkar	
27	Dr. Alok Baran	
28	Ms Priya Gupta	
29	Mr. Frank Krishner	
30	Ms. Priya Manish Kumar	
31	Mr. Vikas Kumar	
32	Mr. Abhishek Anand	


07/12/2023


13/12/2023
PRINCIPAL
St. Xavier's College of Mgmt. & Tech.
Digha Ghat, Patna-800011



ST XAVIER'S COLLEGE OF MANAGEMENT & TECHNOLOGY

NAAC Accredited with B++ Grade (1st Cycle)

(Affiliated to Aryabhata Knowledge University)

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Ref. No.: SXCMT/IQAC/SR/05/2023-2024

Date: 7 December 2023

IQAC SYMPOSIUM: "A HOLISTIC EXPLORATION OF ACADEMIC DIMENSIONS" IN COLLABORATION WITH XAVIER INSTITUTE OF MANAGEMENT (XIM) UNIVERSITY, BHUBANESWAR

1. Event information:

- **Name of the event:** IQAC Symposium: "A Holistic exploration of academic dimensions".
- **Date:** Thursday, 7 December 2023
- **Time:** 9am
- **Venue:** IQAC
- **Name of the department:** IQAC

Objectives:

- To explore documentation practices
- To discuss research initiatives
- To enhance academic quality

2. **A brief report:** The IQAC Symposium, titled "A Holistic Exploration of Academic Dimensions", the panelists included Dr. Arpita Jena, Compliance-cum-Liaisoning Officer at XIM University, Bhubaneswar, Sr. Dr. Grace (IQAC Coordinator), Dr. Fr. Sherry George SJ, Dr. Kalpana Kumari, and Mr. Piyush Verma, Members of IQAC at SXCMT, Patna. Dr. Arpita Jena played a pivotal role throughout the symposium, offering valuable insights.

The symposium focused on a comprehensive examination of academic dimensions, specifically delving into documentation practices, research initiatives, and more. Dr. Arpita Jena's contributions were particularly noteworthy. She provided insightful suggestions on various aspects, covering topics such as attendance sheets, staff facilitation, scholarship celebration events, collaboration with foreign universities, inter-faculty collaboration, and academic governance policies etc.

Dr. Arpita Jena's recommendations added depth to the discussions and contributed significantly to the symposium's objective of addressing diverse aspects of academic exploration and improvement. The event served as a platform for meaningful dialogue among the IQAC members, fostering a holistic approach to enhance academic practices. Key Recommendations by Dr. Arpita Jena:

- **Attendance Sheet Enhancement:** To use College letterhead on attendance sheets, to ensure counter-signature by the relevant authority.
- **Regular Audits (IAAA):** To provide a format for conducting regular audits,

- **Appreciation for Publications:** To establish a formal recognition program for staff achievements, to organize events or newsletters to showcase faculty research.
 - **To host an annual celebration event for scholarship recipients:** To include a recognition ceremony for students,
 - **Collaboration with Foreign University:** To explore partnerships with foreign universities, to investigate opportunities for joint research, student exchanges, and faculty development.
 - **Inter-faculty Collaboration:** To encourage collaboration among different faculties within the institution,
 - **Institutional Governance Enhancement:** To form an Academic Council/Board of Studies.
 - **To conduct all the activities/events of the College under the aegis of IQAC.**
 - **To include the College seal with the Principal's name.**
3. **Outcome:** The suggestions provided by Dr. Arpita Jena encompass a range of initiatives aimed at improving various aspects of institutional functioning. The implementation of these recommendations has the potential to enhance academic excellence, foster collaboration, and create a positive and supportive academic environment.

GEO TAGGED PHOTOS OF THE IQAC SYMPOSIUM



Dr. Grace SCSC
 Dr Grace SCSC
 IQAC Coordinator

I Q A C
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