



ST XAVIER'S COLLEGE OF MANAGEMENT & TECHNOLOGY

NAAC Accredited with B++ Grade (1st Cycle)

(Affiliated to Aryabhata Knowledge University)

Digha-Aashiyaana Road, Digha Ghat, Patna- 800011, Bihar

Mobile Nos.: 8987262019; 8877617734, E-mail: info@sxcpatna.edu.in,

Website: www.sxcpatna.edu.in



STUDENTS FEEDBACK ON PROFESSORS:

TEACHING AND LEARNING

Conducted By the IQAC (2023-2024)

FEEDBACK

Students' feedback plays a vital role in enhancing the quality of teachers. Upon the completion of academic session, the feedback about the teachers is collected from all the students.

1

The questionnaire is meticulously designed to comprehensively address all aspects of teaching and learning

2

This questionnaire is made available to students online, and they are allocated sufficient time to complete and submit their feedback.

3

Students are also instructed to provide an honest and constructive feedback about the teachers.

4

Feedback is collated individually and categorized by department.

5

The feedback is communicated to the Principal for further consideration & action

2. PRINCIPAL

6

The Principal collates the feedback received from the students and adds his own observations too.

7

The concerned professors are called and a copy of the same is provided, to facilitate the professor in understanding his/her strengths and the areas of improvisation.

8

The professors receive the feedback positively and an action plan is prepared and submitted to the Principal.



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PERFORMANCE APPRAISAL FOR TEACHING FACULTY

BY STUDENTS (2023-2024, 1st Year)

(UNSATISFACTORY-1, MARGINAL-2, SATISFACTORY-3, GOOD-4, OUTSTANDING-5)

1. The teacher demonstrates expertise in the subject matter.
2. The teacher comes well-prepared for each class session.
3. The teacher demonstrates enthusiasm for the subject matter.
4. The teacher effectively communicates course objectives and expectations.
5. The teacher uses a variety of teaching methods to engage students.
6. The teacher uses technology effectively to enhance learning.
7. The teacher adapts teaching methods to accommodate diverse learning styles
8. The teacher provides relevant and real-world examples while teaching.
9. The teacher provides timely and constructive feedback on assignments and exams.
10. The teacher creates a positive and inclusive classroom environment.
11. The teacher completes the entire syllabus to the student's satisfaction.
12. The teacher effectively manages class time and pacing
13. The teacher fosters active participation among students
14. The teacher demonstrates a commitment to student success.
15. The teacher incorporates student feedback to improve teaching.
16. The teacher stays up-to-date with current trends in the field.
17. The teacher is punctual to the class.
18. The teacher is very regular in the class.
19. The teacher maintains discipline in the class.
20. The teacher does not waste his time by saying unnecessary things
21. The teacher is accessible and approachable for questions and discussions.

22. The teacher encourages critical thinking and problem-solving skills.

23. The teacher is fair and unbiased in assessment.

24. The teacher encourages open dialogue and respectful debate.

25. The teacher maintains professional and respectful behaviours.

Date: 13/12/2023

Sr Dr Grace SCSC
IQAC Coordinator

Fr Dr Martin Poras SJ
Principal



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PERFORMANCE APPRAISAL FOR TEACHING FACULTY

BY STUDENTS (2023-2024, 2nd & 3rd years)

(UNSATISFACTORY-1, MARGINAL-2, SATISFACTORY-3, GOOD-4, OUTSTANDING-5)

1. The teacher demonstrates expertise in the subject matter.
2. The teacher comes well-prepared for each class session.
3. The teacher demonstrates enthusiasm for the subject matter.
4. The teacher effectively communicates course objectives and expectations.
5. The teacher uses a variety of teaching methods to engage students.
6. The teacher uses technology effectively to enhance learning.
7. The teacher adapts teaching methods to accommodate diverse learning styles
8. The teacher provides relevant and real-world examples while teaching.
9. The teacher provides timely and constructive feedback on assignments and exams.
10. The teacher creates a positive and inclusive classroom environment.
11. The teacher completes the entire syllabus to the student's satisfaction.
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13. The teacher fosters active participation among students
14. The teacher demonstrates a commitment to student success.
15. The teacher incorporates student feedback to improve teaching.
16. The teacher stays up-to-date with current trends in the field.
17. The teacher is punctual to the class.
18. The teacher is very regular in the class.
19. The teacher maintains discipline in the class.
20. The teacher does not waste his time by saying unnecessary things
21. The teacher is accessible and approachable for questions and discussions.
22. The teacher encourages critical thinking and problem-solving skills.
23. The teacher is fair and unbiased in assessment.
24. The teacher encourages open dialogue and respectful debate.

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|---|
| 25. The teacher maintains professional and respectful behaviours. |
| 26. Three things you appreciate in the professor |
| 27. Three Magis/areas where s/he needs to improve |
| 28. Rate him/her out of 10 |
| |

Date: 18/04/2024

Sr Dr Grace SCSC
IQAC Coordinator

Fr Dr Martin Poras SJ
Principal



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PERFORMANCE APPRAISAL FOR TEACHING FACULTY BY STUDENTS 2023-2024 (Details), (PART: I, II & III)

| S. No. | CLASS | DATE | Total no. of students | Person Managed |
|--------|--------------------|------------|-----------------------------|------------------------|
| | FIRST YEAR | | | |
| 1. | BBA IA | 19/12/2023 | Pre. 46 x 7 Total no. 61 | Sr Dr Grace SCSC |
| 2. | BBA IB | 19/12/2023 | Pre. 46 x 7 Total: 59 | Sr Dr Grace SCSC |
| 3. | BCP IA | 20/12/2023 | Pre. 26 x 7 Total: 35 | Sr Dr Grace SCSC |
| 4. | BCP IB | 19/12/2023 | Pre. 27 x 7 Total: 32 | Sr Dr Grace SCSC |
| 5. | BCA | 19/12/2023 | Pre. 54 x 7 Total: 60 | Fr Dr Sherry George SJ |
| 6. | BBA(IB) | 19/12/2023 | Pre. 54 x 6 Total: 59 | Fr Dr Sherry George SJ |
| 7. | BA(JMC) | 20/12/2023 | Pre. 27 x 6 Total: 26 | Fr Dr Sherry George SJ |
| | SECOND YEAR | | | |
| 1. | BBA 2A | 26/04/2024 | Pre. 41 x 1 Total: 51 | Sr Dr Grace SCSC |
| 2. | BBA 2B | 24/04/2024 | Pre. 46 x 7 | Sr Dr Grace SCSC |

| | | | | |
|----|--------------|-------------|--------------------------|------------------------|
| | | | Total: 54 | |
| 3. | BCP 2A | 24/04/2024 | Pre. 38 x 6 Total: 43 | Sr Dr Grace SCSC |
| 4. | BCP 2B | 23/04/2024 | Pre. 39 x 6 Total: 43 | Fr Dr Sherry George SJ |
| 5. | BCA | 23/04/2024 | Pre.55 x 5 Total: 59 | Sr Dr Grace SCSC |
| 6. | BBA(IB) | 25/04/2024 | Pre. 44 Total: 56 | Fr Dr Sherry George SJ |
| 7. | BA(JMC) | 24/04/2024 | Pre. 21 x 7 Total: 26 | Fr Dr Sherry George SJ |
| | THIRD | YEAR | | |
| 1. | BBA 3A | 02/05/2024 | Pre. 51 x 6 Total: 56 | Sr Dr Grace SCSC |
| 2. | BBA 3B | 04/05/2024 | Pre. 45 x 6 Total: 52 | Sr Dr Grace SCSC |
| 3. | BCP 3A | 02/05/2024 | Pre. 51 x 6 Total: 55 | Sr Dr Grace SCSC |
| 4. | BCP 3B | 02/05/2024 | Pre. 42 x 5 Total: 55 | Sr Dr Grace SCSC |
| 5. | BCA | 01/05/2024 | Pre. 41 x 7 Total: 54 | Sr Dr Grace SCSC |
| 6. | BBA (IB) | 03/05/2024 | Pre. 37 x 7 Total: 49 | Sr Dr Grace SCSC |
| 7. | BA(JMC) | 01/05/2024 | Pre.35 x 8 Total: 41 | Sr Dr Grace SCSC |

Sr Dr Grace SCSC
Coordinator IQAC

Martin Poras SJ
Principal