



ST XAVIER'S COLLEGE OF MANAGEMENT & TECHNOLOGY

NAAC Accredited with B++ Grade (1st Cycle)

(Affiliated to Aryabhatta Knowledge University)

Digha-Aashiyaana Road, Digha Ghat, Patna- 800011, Bihar

Mobile Nos.: 8987262019; 8877617734, E-mail: info@sxcpatna.edu.in,

Website: www.sxcpatna.edu.in



PERFORMANCE APPRAISAL FOR TEACHING FACULTY

BY STUDENTS (2023-2024, 1st Year)

(UNSATISFACTORY-1, MARGINAL-2, SATISFACTORY-3, GOOD-4, OUTSTANDING-5)

1. The teacher demonstrates expertise in the subject matter.
2. The teacher comes well-prepared for each class session.
3. The teacher demonstrates enthusiasm for the subject matter.
4. The teacher effectively communicates course objectives and expectations.
5. The teacher uses a variety of teaching methods to engage students.
6. The teacher uses technology effectively to enhance learning.
7. The teacher adapts teaching methods to accommodate diverse learning styles
8. The teacher provides relevant and real-world examples while teaching.
9. The teacher provides timely and constructive feedback on assignments and exams.
10. The teacher creates a positive and inclusive classroom environment.
11. The teacher completes the entire syllabus to the student's satisfaction.
12. The teacher effectively manages class time and pacing
13. The teacher fosters active participation among students
14. The teacher demonstrates a commitment to student success.
15. The teacher incorporates student feedback to improve teaching.
16. The teacher stays up-to-date with current trends in the field.
17. The teacher is punctual to the class.
18. The teacher is very regular in the class.
19. The teacher maintains discipline in the class.
20. The teacher does not waste his time by saying unnecessary things
21. The teacher is accessible and approachable for questions and discussions.

22. The teacher encourages critical thinking and problem-solving skills.

23. The teacher is fair and unbiased in assessment.

24. The teacher encourages open dialogue and respectful debate.

25. The teacher maintains professional and respectful behaviours.

Date: 13/12/2023

Sr Dr Grace SCSC
IQAC Coordinator

Fr Dr Martin Poras SJ
Principal



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PERFORMANCE APPRAISAL FOR TEACHING FACULTY

BY STUDENTS (2023-2024, 2nd & 3rd years)

(UNSATISFACTORY-1, MARGINAL-2, SATISFACTORY-3, GOOD-4, OUTSTANDING-5)

1. The teacher demonstrates expertise in the subject matter.
2. The teacher comes well-prepared for each class session.
3. The teacher demonstrates enthusiasm for the subject matter.
4. The teacher effectively communicates course objectives and expectations.
5. The teacher uses a variety of teaching methods to engage students.
6. The teacher uses technology effectively to enhance learning.
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18. The teacher is very regular in the class.
19. The teacher maintains discipline in the class.
20. The teacher does not waste his time by saying unnecessary things
21. The teacher is accessible and approachable for questions and discussions.
22. The teacher encourages critical thinking and problem-solving skills.
23. The teacher is fair and unbiased in assessment.
24. The teacher encourages open dialogue and respectful debate.

25. The teacher maintains professional and respectful behaviours.
26. Three things you appreciate in the professor
27. Three Magis/areas where s/he needs to improve
28. Rate him/her out of 10

Date: 18/04/2024

Sr Dr Grace SCSC
IQAC Coordinator

Fr Dr Martin Poras SJ
Principal