



# ST XAVIER'S COLLEGE OF MANAGEMENT & TECHNOLOGY

NAAC Accredited with B++ Grade (1st Cycle)

(Affiliated to Aryabhata Knowledge University)

Digha-Aashiyaana Road, Digha Ghat, Patna- 800011, Bihar



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Ref No. SXCMT/IQAC/FDP/01/2023-2024

Date: 17/07/2023

## FACULTY DEVELOPMENT PROGRAM

### 'Innovations in Teaching Pedagogy and Research Trends'

Academic Year 2023-2024

#### 1. Event/ Activity information:

- i. Name of the Activity/ Event: Faculty Development Program on Innovations In Teaching Pedagogy And Research Trends
- ii. Date: 3<sup>rd</sup> to 7<sup>th</sup> July 2023
- iii. Time: 09:30 AM to 12:00 Noon
- iv. Venue: Patna Women's College
- v. Name of the Committee/ Club/ Department: IQAC Patna Women's College (Autonomous) and St. Xavier's College of Management & Technology  
Beneficiaries: Faculty members of St. Xavier's College of Management & Technology and Patna Women's College

#### 2. Objective of the Activity/ Event :

- i. To rejuvenate and to train the faculty members through various sessions
- ii. To inculcate certain skills essential for teaching
- iii. To have a detailed discussion on the emerging trends in the teaching pedagogy of higher education and latest trends in the field of research

#### 3. A brief summary with Geo-tagged photos:

##### DAY 1

The five days Faculty Development Program on "Innovations in Teaching Pedagogy and Research Trends" is jointly organized by IQAC, Patna Women's College and St. Xavier's College of Management & Technology. The faculty members were intimated about the FDP on 21 June 2023 through WhatsApp. The detailed schedule of the FDP was shared on the same date.

The first day started with a soulful prayer led by Sr. Celine Cresta AC, the HOD of the department of History, Patna Women's College. The moderator for the day Dr Amrita Chowdhury, Co-ordinator, IQAC, PWC then requested the dignitaries to commence the event by lighting the holy lamp. After the lamp lighting, Dr Sr. M Rashmi AC (Principal, PWC), Dr Fr. L. Joji Reddy SJ (Chairman, Xavier Board of Higher Education in India), Dr Fr. Martin Poras SJ (Principal, SXCMT), Dr Sr. Teresa CSST (Secretary General, XBHEI) and Dr Fr. Gilbert Mascarenhas SAC (Vice- Chairman, XBHEI) were requested to be seated on the dais where they were felicitated.

Dr Sr. M. Rashmi AC, Principal, PWC initiated the session with her address. She applauded the role and contribution of Xavier Board of Higher Education in India in Indian education system. She emphasized the role of Patna Women's College in the



higher education for women in Bihar. Dr Rashmi highlighted the need and importance of such Faculty Development Programs.

Dr Fr. L. Joji Reddy SJ, Chairman, Xavier Board of Higher Education in India started his keynote address by thanking the management for the warm welcome. He then discussed the human tendency of making promises but failing to deliver. In his words, "We make so many promises to others but how many times we keep the promise?" Fr. Reddy expressed the institutional responsibility of chiselling out the very best out of the students and the educator's role in it.

Fr. Reddy described the three pillars of education, i.e. academic excellence, social commitment and empowerment. He also shed light on the balance of responsibility and accountability. He went on talking about optimism and its relationship with perception. He said and I quote "The more you are optimistic, the better you'll have the perception". Fr. Reddy then pointed out the difference between a teacher (one who teaches a subject), an Aachaarya (one who inculcates the skills) and a Guru (one who can dispel the darkness from the mind of students).

Then he discussed different levels of learning (based on Bloom's taxonomy) and various teaching practices such as teaching clarity, classroom discussion, feedback, assessment, meta-cognitive strategies etc. He elaborated the changing technological sphere and its impact on education system. Fr. Reddy then highlighted the need of keeping us updated technologically as the AI, AR, VR and other means of ICT devices getting common among students.

Other highlights of his address were discussions on gamification, personalized learning, blended learning, inquiry based learning, experiential and collaborative learning competency based learning, multidisciplinary, interdisciplinary and trans disciplinary research and start-up ecosystem.

The second session resumed after a short break. Dr Fr. Martin Poras SJ, Principal, SXCMT addressed the house and shared his insights about the need of such FDP. In his words, "The FDP holds great significance as it aims to empower ourselves to empower students".

The plenary session was focused on the topic "Empowering Minds, Enriching Futures: Embracing NEP 2020 in the Higher Education Ecosystem". Dr Sr. Teresa CSST, Secretary General, XBHEI highlighted the need, significance and challenges of New Education Policy 2020. Sr. Teresa started her address with the evolution of the educational policies and then discussed their need and significance. She went on discussing the objective, challenges and consequences of the NEP 2020. Other highlights of her address were discussions on Operationalization of Multidisciplinary Universities and HEI Clusters, Academic Bank of Credits (ABC), Curriculum and Credit Framework, Setting-up and operation of campuses of foreign higher educational institutions in India, Institutional Development Plan (IDP), UTSAH Portal, Professor of Practice (PoP) Scheme, Mulya Pravah 2.0, Higher Education Regulatory System and many other topics mentioned the NEP 2020. She suggested that the collaboration of various bodies and systems are the only way forward in order to successfully implement the NEP 2020.

The vote of thanks was proposed by Mr Alok John, Dean, National, International Collaborations & Consultancy Services, PWC.

## **DAY 2**

Key highlights of the report- There were two sessions held on the second day of the FDP. The resource person of the first session was Fr. Ignatius Toppo, Principal, St. Xavier's College, (Autonomous) Patna. The topic of this session was '*Enhancing Effective Classroom Management*'. In his address, Fr. Ignatius touched upon various facets of effective classroom management which are mentioned hereunder;



To be the best teacher, one should take care of various factors such as maintaining discipline in the class, being prepared for the class, ensuring that students are motivated to attend the class, providing a safe, comfortable and learning environment, building self-esteem of the students and being creative in the class.

Teaching style is different for everyone and it depends on various variables like teaching style, personality of the teacher, student population, to name a few. It's important to understand that not all management strategies are effective for every teacher.

The teacher should always be willing to learn. Students are morality police as they can spot inconsistencies in our teaching and conduct quite easily. Knowing students by their names goes a long way in building professional rapport with them.

Teachers should plan their lessons efficiently to minimize the down time (a span of time without a planned activity).

Teachers should be on time for their classes and should be prepared to accommodate last-minute changes in the plan.

As teachers, we should anticipate possible hiccups in our lessons and activities.

Reflective Planning-Focus attention on the entire class so that everyone feels involved. At times, silence is the best tool to deal with any undesirable behavior. We should allow room for proximity control.

With-it-ness- It refers to a teacher's awareness of what is going on in the class. When handling misbehavior, we should ensure that students learn what is unacceptable about that behavior. The underlying objective is to bring positive change in the student.

We must deal with misbehavior without disrupting the academic activity. The primary reasons for misconduct are power, revenge, to seek attention, and the desire to be left alone.

Session-2 Resource Person- Fr. (Dr.) Martin Poras SJ, Principal, SXCMT Patna

The topic of this session was '*Role of Teachers in the Formation of Students*'. The resource person began his address with an analogy where he compared the mind of a student with *Tabla Rasa* which basically means an empty slate. What is written on that slate is largely shaped by the teacher. He said that unlike other institutions, PWC and SXCMT are part of a social project where the goal of imparting education is not limited to merely awarding of degrees. We consider students as the spirit of God and hence, teaching is a sacrosanct duty for us. Other important points discussed were;

Every student has immense potential and it's our duty to help him realize it.

The concept of self-actualization popularized by American psychologist Abraham Maslow. The concept talks about how self-actualization can emerge as a motivator and help one realize one's greatest potential.

A good teacher doesn't tell his students to study. Instead, he makes them fall in love with learning.

The resource person further elaborated this point by narrating a story of two boys who were trying in vain to drag a calf back to its shelter. Seeing this, the girl who owned the calf just patted its head and surprisingly, the calf followed her to the barn. The takeaway from this story is that at times, we as teachers try to force our ideas on the students which kills their ability of independent thinking and encourages rote learning.

Eight stages of human development propounded by psychologist Erik Erikson. The eight stages are Infancy, Toddler, Pre-school, Early school, Adolescence, Young Adulthood, Middle Age, Older Adulthood.

Discipline problem in colleges- While dealing with indiscipline, we should understand that students are not finished products, Rather, they are work in progress. Hence, we can't expect them to be perfect. We as teachers should be role models for our students. In this light, we should bear in mind the 80:20 Rule i.e. the Pareto Principle which asserts that 80% of the output comes from 20% of causes.



R+R-R = R+R - It implies that rules and regulation - relationship lead to resentment + rebellion

Try to influence and motivate rather than manage. Teachers should have a positive influence on the students through their words and deeds.

The resource person concluded the session with a short story which highlighted the message that if one is willing to do something, one will always find the ways and means of doing it. On the contrary, if one is not enthusiastic to do something, there is no dearth of excuses. The moral of the story was nothing is impossible to a willing mind!

### **DAY 3**

The five days Faculty Development Program on “Innovations in Teaching Pedagogy and Research Trends” is jointly organized by IQAC, Patna Women’s College and St. Xavier’s College of Management & Technology. The faculty members were intimated about the FDP on 21 June 2023 through WhatsApp. The detailed schedule of the FDP was shared on the same date. The FDP started on 3 July 2023.

The Third day started with a soulful prayer led by Sr. Celine Cresta AC, the HOD of the department of History, Patna Women’s College. The moderator for the day Ms. Puja,

Mr. Alok John, Dean, National, International Collaborations & Consultancy services, Patna Women’s College, Autonomous started the session on “Strategies for Enterprising Teaching”.

The session included very detailed sharing on the topic followed by a practical session wherein the resource person shared with every participant a worksheet on GETT. Further he elaborated the outcomes for each individual based on criteria wise scores and helped the participants evaluate their individual appetite for enterprise in teaching. The vote of thanks was proposed by Ms Puja.

### **DAY 4**

The first session was conducted by Dr. Sumanta Datta, Assistant Professor, PG & Research Department of Commerce, St. Xavier College (Autonomous), Kolkata. This session was conducted online.

The thrust of the 1<sup>st</sup> session of Dr. Sumanta Datta was “Research Ethics”. Dr. Datta enunciated why is research necessary for teachers engaged in higher education. He said that teachers are important stakeholders and they should not only engaged in research themselves to continuously upgrade their knowledge to be better able to help their students but they should also be aware of what is ethical and what is not ethical in research practices.

He mentioned that there has been a rise in unethical research practices in the past. The reasons cited by Dr. Datta were – i) constant pressure to publish in academics; ii) difficulty of publication and iii) publications are a requirement by different accrediting agencies like NAAC/DO/SCS-SSI

Dr. Datta explained what is construed as Research Ethics. It is a codification of scientific morality in practice, referring to doing what is morally and legally right in research. He said that under pressure to publish many of us pay to get our papers published in scopus journals which is unethical.

There are many types of Research Fraud. Dr. Datta talked about Falsification, Fabrication and Plagiarism (FFP).

Data fabrication is when the researcher did not actually do the study but faked the data. Falsification is when the researcher did the experiment but changed some of the data. He went on to mention the penalties for such acts. He said that if the publication finds out about data fabrication and/or falsification then the publication will retract the research paper which means that the author/authors will be blacklisted from that



publication. The heads of HEI are also informed about such cases and they also take action against the errant author/authors.

Dr. Datta talked about Creative Common Licenses that give everyone from individuals to large institutions a standardized way to grant the public permission to use their creative work under copyright law. He introduced the concept of CC while talking about plagiarism.

Plagiarism is described as an act of academic dishonesty and a breach of ethics. (UGC, 2018). It is “the appropriation of another person’s ideas, processes, results, or words without giving appropriate credit”. Dr. Datta went on to elaborate on different types of plagiarism. There is patchwork plagiarism, self-plagiarism, direct plagiarism, and idea plagiarism. He discussed in detail about all these types of plagiarism and why they were harmful to the research culture. He also enlightened us about UGC’s policy on plagiarism. There are no penalties for minor similarities. For students, in similarities below 40%, the concerned student will have to re submit the paper in the next 6 months. In similarities between 40%-60%, the student will be debarred from submitting a revised paper for the next one year and in similarities above 60% the registration of the student will be cancelled.

Penalty for plagiarism at the level of teachers are as follows:- similarities between 10%-40% the researcher will be asked to withdraw the manuscript. In similarities between 40%-60% the researcher will shall be asked to withdraw the manuscript, the researcher will be denied the right to one annual increment and shall not be allowed to be a supervisor to any Master’s, M.Phil or PhD students for a period of two years. In case of above 60% similarities the researcher will be asked to withdraw the manuscript, shall be denied the right to two successive increments, and shall not be allowed to be a supervisor to any Master’s, M.Phil or PhD students for a period of three years.

Dr. Datta went on to tell us how to avoid plagiarism. To avoid plagiarism he said, “don’t copy, write your own ideas, don’t recycle images, texts and tables that you have used earlier in previously published papers. Ask for permission if we have to use a figure, table, or any other data that has not been published before.

He informed us about COPE (Committee on Publishing Ethics) DAIP (Departmental Academic Integrity Panel) and IAIP (Institutional Academic Integrity Panel). He spoke about different types of authorship and how Ghost authorship, Guest authorship and Gift authorships were unethical. He explained in detail what kind of authorships were acceptable and considered ethical and legal.

He encouraged us to create an ORCID id which would help us submit our papers to authentic journals. He cautioned us against fake journals and publications. He said that the ORCID id will permanently link an author with their research outputs.

Winding up his discourse he cautioned us against fake journals and publications which are on the rise because of the “Publish or Perish” pressures created for academics as a condition for employment, promotion, and even maintaining one’s job. According to him the POP culture has led to a relentless quest for publication – the sole objective being CV building rather than the advancement of human knowledge. He said that often the universities require their faculty members and students to publish regularly and this “pressure to publish” may lead to a variety of unethical practices. Dr. Datta gave an overview of the types of predatory journals that fall into four broad categories, namely – i) Shoddy/Sham Journals, ii) Cloned Journals, iii) Hijacked journals, iv) Crony publishing. Dr. Datta gave us guidelines to check whether a journal was legitimate or not.

The second session was led by Dr. Amrita Chowdhury, IQAC, Patna Women’s College (Autonomous), Patna. The thrust of Dr. Chowdhury’s presentation was “Tapping the Opportunities for Research Projects/Fellowships”.



She said that research is not optional but mandatory for teachers in Higher Education Institution. Working on Research Projects and/or Fellowships are very important for an academic in HEI.

She mentioned that although there are many opportunities for research and fellowships, competition is also increasing. Research is important not just as a criterion demanded by the university but is also important for growth as an educator/explorer. It is important for institutional growth, societal growth and also helps in NAAC/NIRF/ and other rankings.

She gave us information about research projects for faculty members. She said that various central/state government/ corporate/ non-government bodies/ commissions/organisations provide funds for undertaking research projects. These research projects are generally categorised as Major or Minor Research Projects.

She answered some Frequently Asked Questions (FAQs) about the research projects like Eligibility Criteria, Funding and supporting agency – when/where/how to apply? Selection of topic, preparing the proposal, budgeting and post approval formalities.

She explained about Research Fellowships – which are a merit based doctoral/post - doctoral research or for advanced studies in National/ Inter-National Universities or research Institutes. Fellowships are also given by National/International Organizations, Departments, Private Organizations, Trusts, Foundations, Commissions, etc.

She explained about Fullbright Fellowships and the eligibility criteria for the three different levels of Fullbright Fellowships.

She also informed us about ICSSR Fellowship which again has three different levels of fellowships for different categories of researchers and scholars. She mentioned many other options besides these two options of fellowships.

She went on to give us tips to remember before applying. She explained to us in detail on how to draft our research proposal. She also mentioned the importance of Principal Investigator/Research Director. She encouraged us to be open to collaboration.

Dr. Chowdhury explained in great detail the application procedure for gaining a research project or a fellowship. She also gave valuable tips in how to select a topic for research, quoting from Einstein, “Imagination is the highest form of Research”.

She encouraged us to dive into research even if we were not too well versed in that topic because that is the ultimate purpose of research. To enhance our knowledge.

She gave us inputs on the Components of the Research Proposal in detail. She helped us understand Budgeting and said that we need to keep to the budget as well as the timelines mentioned by us in the research proposal. Failure to maintain the budgetary limits and timelines can lead to researchers losing their reputation.

She emphasised the importance of documentation once the research proposal has been approved and funds released. She said to strictly follow the guidelines.

She gave us detailed instructions on how to plan, manage, monitor, complete and submit the report. Winding up her discourse she said, “Don’t worry about Research, Just Search”.

## **DAY 5**

The fifth day of five day Faculty Development Program on “Innovations in Teaching Pedagogy and Research Trends” jointly organized by IQAC, Patna Women’s College and St. Xavier’s College of Management & Technology, started with a soulful prayer led by Sr. Celine Cresta AC, the HOD of the department of History, Patna Women’s College. The moderator for the day was Dr Pallavi.

Resource person for session 1- Dr Prabhat Kumar, Professor, Department of Computer Science & Engineering, NIT, Patna started the session on “ICT Enabled Pedagogical Practise”. He discussed various types of human memory- Very Short Term Memory



(Ultra Short Term), Short Term Memory (Working Memory), Long Term Memory, Episodic memory, Semantic memory, Implicit Memory and procedural Memory.

Emphasising on human memory and its types Dr Prabhat Kumar explained of five different pedagogical approaches of teaching-Constructive Approach, Collaborative Approach, Inquiry Based Approach, Integrative Approach and Reflective Approach. The more we understand human memory more we become a better teacher.

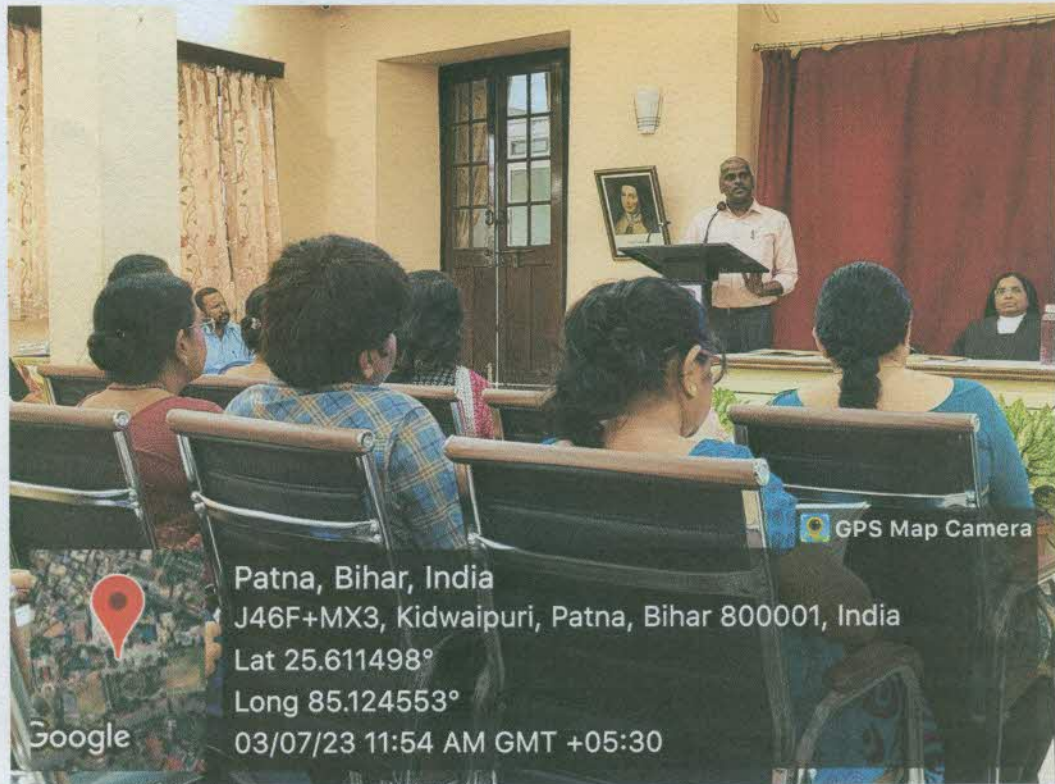
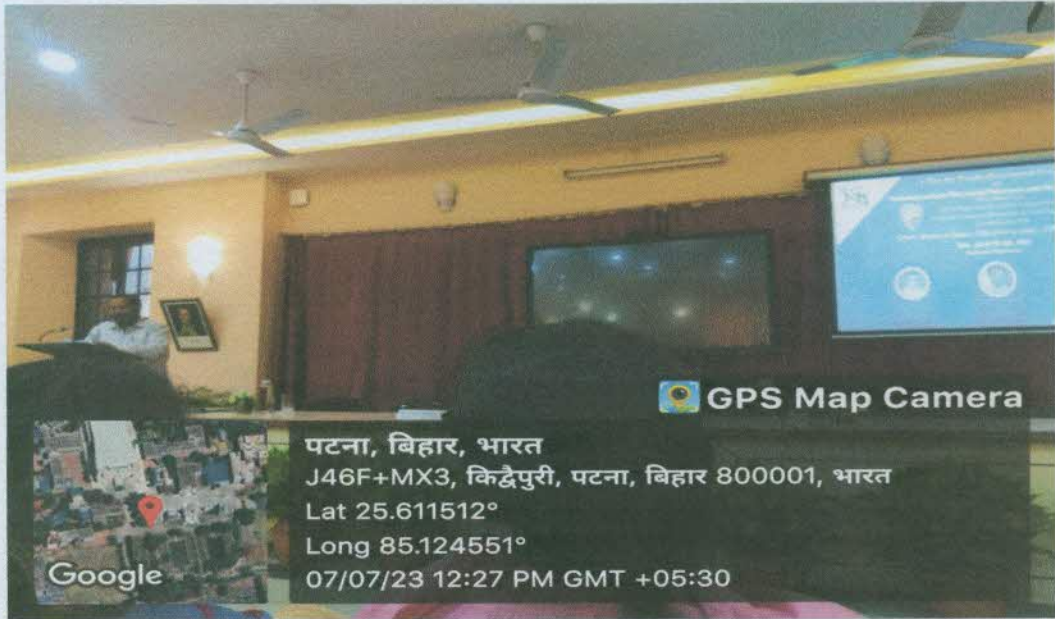
The session further included sharing on ICT tools, Informative tools and Situating tools for helping students in problem solving and experiential learning. Dr Prabhat Kumar encouraged the teachers to use various ICT initiative of Ministry of Education in teaching learning process.

The second session on “ICT enabled pedagogical practices” was led by Dr. Bhawna Sinha, Head, Dept. of Computer Application (MCA), Patna Women’s College, (Autonomous). The focus of Dr Sinha’s session was on various ICT tools, and AI platforms like Google form, Chat GPT and many more. She emphasised on integration of digital technology in teaching learning process in implementation of National Education Policy 2020. ICT leads teaching learning exercise from chalk & talk (Rote method) to innovative pedagogy for deeper learning. During the session Dr Sinha shared uses of a list of platforms and applications- Menti.com, Chat GPT, Google doc, Google Form, edpuzzle.com, Gamma.app, Tome.app, cleanup.pictures, educationcopilot.ai and many other.

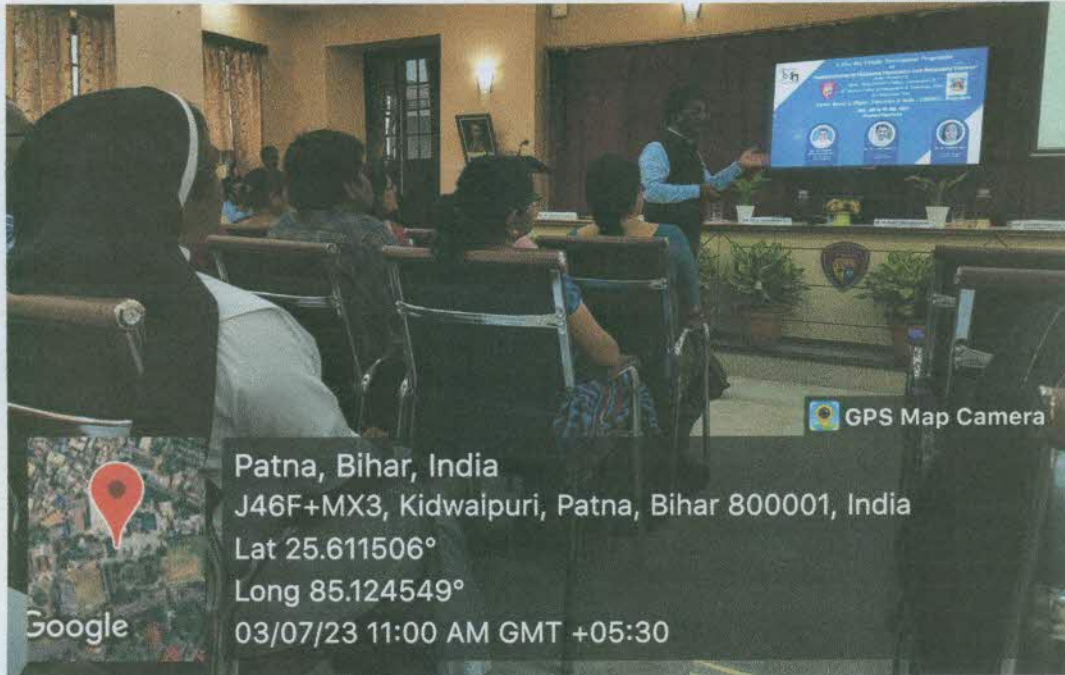
Mr Alok John summarised all the sessions of five day Faculty Development Program and in the end he proposed the vote of thanks.












4. **Outcome of the activity/ event:** Enhanced knowledge on the emerging trends in the teaching pedagogy of higher education and latest trends in the field of research
5. **Beneficiaries of the activity/ event:** Faculty members

  
Sr Dr Grace SCSC  
IQAC Coordinator  
**IQAC**  
St. Xavier's College of Mgmt. & Tech.  
Digha Ghat, Patna - 800 011

  
Fr Dr Martin Poras SJ  
Principal  
St. Xavier's College of Mgmt. & Tech.  
Digha Ghat, Patna-800011  
Bihar, India

6. **Annexures:**

1. Letter of request for collaboration from PWC
2. Notice
3. Programme flow
4. Evaluation of the activity/event



**Patna Women's College**AUTONOMOUS  
Patna University**3<sup>rd</sup> Cycle NAAC Accredited at 'A' Grade with CGPA 3.58/4**  
'College with Potential for Excellence' (CPE)  
status accorded by UGCRef. No. Miss-196/2023Date : 20.06.2023

To,

**Dr. Father Martin Poras S.J.**Principal  
St. Xavier's College of Management & Technology  
Patna**Subject: Request for collaboration for organising Five Day Faculty Development Programme on "Innovations in Teaching Pedagogy & Research Trends".**

Dear Father,

Greetings from Patna Women's College!

The IQAC of Patna Women's College (Autonomous), has planned to organised a **Five-Day Faculty Development Programme on "Innovations in Teaching Pedagogy & Research Trends"** scheduled from **3<sup>rd</sup> to 7<sup>th</sup> July, 2023**.

As a partner Institution we request you to grant your collaboration for the successful hosting of the event.

Thanking you,

Yours sincerely,

**(Dr. Sister M. Rashmi A.C. )****Principal**  
Patna Women's College  
Autonomous  
Patna University  
Bailey Road, Patna-1



**ST XAVIER'S COLLEGE OF MANAGEMENT & TECHNOLOGY**NAAC Accredited with B++ Grade (1<sup>st</sup> Cycle)

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Ref. No. SXCMT/GO/N/001/2023-2024

01.07.2023

**NOTICE**

**FDP on 'Innovations in Teaching Pedagogy and Research Trends'**  
**From 3<sup>rd</sup> to 7<sup>th</sup> July 2023**

It is to inform that a five day Faculty Development Program on topic 'Innovations in Teaching Pedagogy and Research Trends' is being jointly organized by St. Xavier's College of Management & Technology and IQAC, Patna Women's College (Autonomous) in collaboration with Xavier Board of Higher Education of India (XBHEI) from 3<sup>rd</sup> July to 7<sup>th</sup> July 2023.

All faculty members are requested to register for the FDP. It will be held in Patna Women's College. Reporting time is 09:45 AM on 3<sup>rd</sup> July 2023 and 09:15 AM from 4<sup>th</sup> to 7<sup>th</sup> July 2023. The detailed program schedule is given below.

*Martin Poras*

1/7/2023

Fr Dr Martin Poras SJ

Principal

St. Xavier's College of Mgmt. & Tech.

Digha Ghat, Patna-800011

Bihar, India





**Five Day Faculty Development Programme**  
on  
**“INNOVATIONS IN TEACHING PEDAGOGY AND RESEARCH TRENDS”**

*Jointly organized by*  
**Internal Quality Assurance Cell (IQAC)**  
**Patna Women's College (Autonomous) &**  
**St. Xavier's College of Management & Technology, Patna**  
In collaboration with  
**Xavier Board of Higher Education in India (XBHEI), Bengaluru**  
*3rd July to 7th July, 2023*

**Programme Schedule**

<b>Day 1</b>	<b>03.07.2023 Moderator– Dr.Amrita Chowdhury</b>
<b>Session 1</b> 10:00 A.M. to 11:30A.M.	<b>Inaugural Session</b> <ul style="list-style-type: none"> <li>• Prayer</li> <li>• Lighting of Lamp</li> <li>• Felicitation of Dignitaries</li> </ul> <b>Principal's Address</b> <ul style="list-style-type: none"> <li>• <i>Dr. Sister M. Rashmi A.C, Principal, Patna Women's College, Autonomous</i></li> </ul> <b>Keynote address by President, Xavier Board of Higher Education in India</b> <ul style="list-style-type: none"> <li>• <i>Dr. Father L. Joji Reddy S.J.</i></li> </ul>
11:30 A.M. to 11:45 A.M.	Tea Break
<b>Session 2</b> 11:45A.M. to 12:45 P.M.  12:45 P.M. to 12:55 P.M. 12:55 P.M. to 1:05 P.M. 1:05 P.M. to 1:10 P.M.	<b>Plenary Session</b> <b>Title: “Empowering Minds, Enriching Futures: Embracing NEP 2020 in the Higher Education Ecosystem.”</b> <ul style="list-style-type: none"> <li>• <i>Dr. Sister Teresa CSST, Secretary General, Xavier Board of Higher Education in India</i></li> </ul> <b>Address by Xavier Board Member Colleges in Patna</b> <ul style="list-style-type: none"> <li>• <i>Dr. Father Ignatius Topno S.J., Principal, St. Xavier's College of Education (Autonomous), Patna</i></li> <li>• <i>Dr. Father Martin Poras S.J., Principal, St. Xavier's College of Management &amp; Technology, Patna</i></li> </ul> <b>Vote of Thanks</b> <ul style="list-style-type: none"> <li>• <i>Mr. Alok John, Dean – National, International Collaborations &amp; Consultancy Services, Patna Women's College, Autonomous</i></li> </ul>
<b>Day 2</b>	<b>04.07.2023 Moderator – Dr. Sister M. Saroj A.C.</b>
<b>Session 1</b> 9:30 A.M. to 10:30 A.M.  10:30 A.M. – Break	<b>Technical Session 1</b> <b>Enhancing Effective Classroom Management</b> <b>Resource Persons -</b> <ul style="list-style-type: none"> <li>• <i>Dr. Father Ignatius Topno S.J., Principal, St. Xavier's College of Education (Autonomous), Patna – Session 1</i></li> <li>• <i>Dr. Father Martin Poras S.J., Principal, St. Xavier's College of</i></li> </ul>



Session 2 10:45 A.M. to 12:00 Noon	<b>Management &amp; Technology, Patna – Session 2</b>
Day 3	<b>05.07.2023 Moderator –Ms. Puja</b>
Session 1 9:30 A.M. to 10:30 A.M.  10:30 A.M. – Break	Technical Session 2 <b>Strategies for Enterprising Teaching</b>  <i>Resource Person -</i>
Session 2 10:45 A.M. to 12:00 Noon	<ul style="list-style-type: none"> <li>• <i>Mr. Alok John, Dean – National, International Collaborations &amp; Consultancy Services, Patna Women's College, Autonomous– Session 1 &amp; Session 2</i></li> </ul>
Day 4	<b>06.07.2023 Moderator – Ms. Poonam A. Lakra</b>
Session 1 9:30 A.M. to 10:30 A.M.  10:30 A.M. – Break	Technical Session 3 <b>Enhancing Research Culture</b> <i>Resource Persons–</i>
Session 2 10:45 A.M. to 12:00 Noon	<ul style="list-style-type: none"> <li>• <i>Dr. Sumanta Dutta, Assistant Professor, PG &amp; Research Department of Commerce, St. Xavier's College (Autonomous), Kolkata – Session 1</i></li> <li>• <i>Dr. Amrita Chowdhury, Coordinator – IQAC, Patna Women's College (Autonomous), Patna – Session 2</i></li> </ul>
Day 5	<b>07.07.2023 Moderator –Dr. Pallawi</b>
Session 1 9:30 A.M. to 10:30 A.M.  10:30 A.M. – Break	Technical Session 4 <b>ICT enabled pedagogical practices</b> <i>Resource Persons -</i>
Session 2 10:45 A.M. to 12:00 Noon	<ul style="list-style-type: none"> <li>• <i>Prof. Dr. Prabhat Kumar, Professor, Dept. of Computer Science &amp; Engineering, NIT Patna – Session 1</i></li> <li>• <i>Dr. Bhawna Sinha, Head, Dept. of Computer Application (MCA), Patna Women's College, Autonomous – Session 2</i></li> </ul>
12:00 Noon to 12:15 P.M.	<i>Recommendations and Vote of Thanks</i> <ul style="list-style-type: none"> <li>• <i>Mr. Alok John, Dean – National, International Collaborations &amp; Consultancy Services, Patna Women's College, Autonomous</i></li> </ul>
	<b>National Anthem</b>

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## Evaluation of Faculty Development Program

Held from 3<sup>rd</sup> to 7<sup>th</sup> July 2023

### Points of appreciation:

1. Good resource persons for all five days.
2. Great initiative as collaborations are necessary for sharing of resources. Hope we can continue with the practice.
3. Sessions were very informative, good arrangement, time management was very good.
4. Sessions on NEP, Class room management and ICT for classes was very effective.
5. Good hospitality.
6. Opportunity to interact with the members of Management of Xavier's Board of Higher education.
7. Fr. Ignatius Topno. SJ and Fr. Dr. Martin Poras SJ gave very enlightening and useful inputs on classroom management.
8. Dr. Sumanta Datta and Dr. Amrita Chowdhury 's sessions were also eye opening and informative.
9. Refresher training and integrating current demand with supply of students.
10. Diverse topic were dealt very efficiently.
11. ICT tools session was effective.
12. Father Principal's Presentation was mind blowing. Simply superb.

### Points for Magis:

1. Lack of proper communication. Earlier a schedule was shared for online FDP. After calling a meeting with short notice, it was announced that FDP is offline.
2. I would request there should be a proper planning for such activities well in advance. Cancelling already booked tickets is not just a financial loss.
3. If it was compulsory then nobody should be exempted on any ground. (except for serious illness/ death)
4. The word jointly organised by St. Xavier's College of Management and Technology was not justified.
5. The resource material used by the different speakers should be shared with the participants.
6. More interaction needed during the sessions.
7. More collaboration with other institutions.
8. We should have our summer vacation in the month of June in present academic year as other institutions start working in the month of July.
9. Sr Teresa's session needed more time as its focus was NEP 2020.
10. Some resource persons were not prepared.
11. Mr. Alok John was entertaining but lacked clarity and direction.
12. Some contents could have been more tailored to the topic. And more comprehensive explanation of NEP was possible
13. They should refer us collaborators, not as our guests. Reason is that because of our presence, the energy and atmosphere had changed. I believe we were seriously involved in the FDP.
14. One of us should get an opportunity to present our paper.

**Rating-8.3 /10**





# ST XAVIER'S COLLEGE OF MANAGEMENT & TECHNOLOGY

NAAC Accredited with B++ Grade (1<sup>st</sup> Cycle)

(Affiliated to Aryabhata Knowledge University)

Digha-Aashiyaana Road, Digha Ghat, Patna- 800011, Bihar

Mobile Nos.: 8987262019; 8877617734, E-mail: info@sxepatna.edu.in,

Website: www.sxepatna.edu.in



Ref. No.: SXCMT/IQAC/FDP-R /06/2023-2024

Date: 7 March 2024

## FDP: "PEDAGOGICAL EMOTIONAL COMPETENCE"

### 1. Event information:

- Name of the event: FDP
- Date: 27 February 2024 to 4 March 2024
- Time: 2 PM to 4 PM
- Venue: Online (MS Teams)
- Name of the Department: IQAC

### 2. Objectives:

- To empower educators to navigate the emotional landscape of teaching-learning process.
- To foster positivity, empathetic communication, and employing emotionally intelligent teaching strategies
- To hone research paper, skills, peer-review acumen, and interdisciplinary collaboration

### 3. A brief report: A Six-Day Online Faculty Development Programme on "Pedagogical Emotional Competence" was conducted by the Internal Quality Assurance Cell (IQAC) of St. Xavier's College of Management & Technology, Patna, in collaboration with Aryabhata Knowledge University (AKU), Patna, from 27 February 2024 to 4 March 2024.

The programme attracted 278 registrations from 20 states across India. Resource persons included Rev. Fr George Nedumattam SJ, Prof Vignanth Babu KG, Dr Baba Gnanakumar, Dr Chandrakhanthan J. and Dr Manisha Prakash.

Sr Dr Grace SCSC initiated the session, followed by a welcome address from Rev. Fr Dr Martin Poras, SJ, Principal of St. Xavier's College of Management & Technology, Patna. The inaugural address was given by Hon'ble Prof. Sharad Kumar Yadav, Vice-Chancellor of Aryabhata Knowledge University, Patna, with Res. Dr. Shankar Kumar, Registrar, also delivering remarks.

The valedictory session took place on 4 March 2024 at 3:45 PM, with Dr Manisha Prakash delivering the closing address. Dr Niharika Kumari, Dean of Academics, concluded the event with a vote of thanks. The FDP, meticulously



planned and executed by the IQAC team, successfully concluded the week-long programme.

**4. Outcome:**

- Enhanced Understanding
- Improved Teaching Strategies
- Strengthened Faculty Skills
- Enhanced Student Engagement

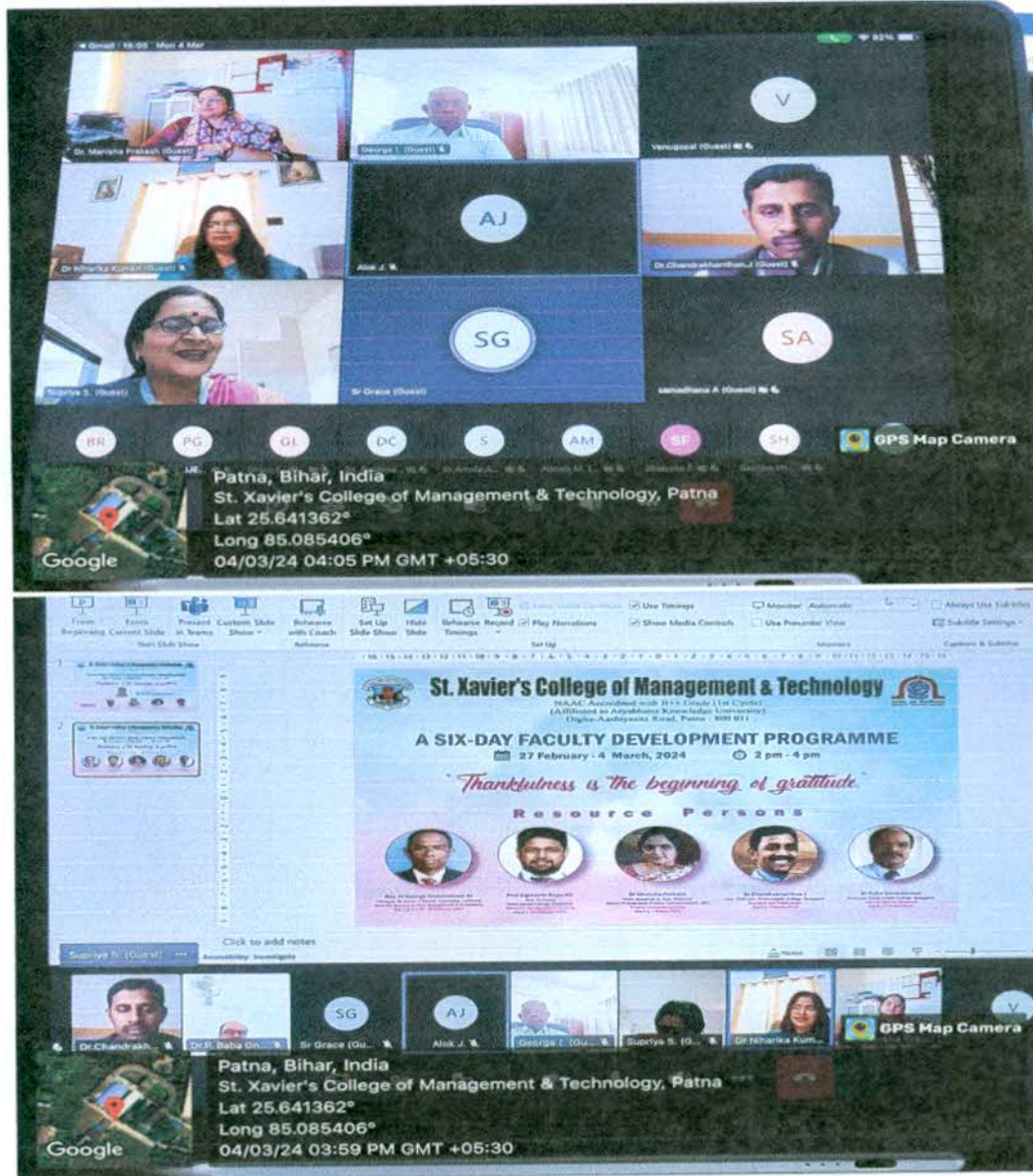
**5. Geo tagged photos:**

**INAUGURAL ADDRESS**






## VALEDICTORY SESSION



  
 07/03/2024  
 Sr Dr Grace SCSC  
 Coordinator IQAC  
**IQAC**  
 St. Xavier's College of Mgmt. & Tech.  
 Digha Ghat, Patna - 800 011

  
 9/3/2024  
 Fr Dr Martin Poras SJ  
 Principal  
 St. Xavier's College of Mgmt. & Tech.  
 Digha Ghat, Patna-800011  
 Bihar, India



**ANNEXURE:**

1. Topics for FDP
2. Request Letter for Resource Person
3. Inquiry Letter for Resource Person
4. AKU Request Letter for Collaboration
5. AKU Response Letter
6. Consent Letter from AKU
7. Sharing of Responsibilities Document
8. Brochure
9. IQAC Notice for Participants
10. IQAC Notice for Faculty Members
11. Registration Details (attendance)
12. Programme Flow
13. Sample Certificate Template
14. Comprehensive Feedback Report of the 6-Day FDP
15. Sample Appreciation Letter, Certificate, and Remuneration Details





# ST XAVIER'S COLLEGE OF MANAGEMENT & TECHNOLOGY

NAAC Accredited with B++ Grade (1<sup>st</sup> Cycle)

(Affiliated to Aryabhatta Knowledge University)

Digha-Aashiyaana Road, Digha Ghat, Patna- 800011, Bihar

Mobile Nos.: 8987262019; 8877617734, E-mail: info@sxcpatna.edu.in,

Website: www.sxcpatna.edu.in



Date: 25 January 2024

The FDP is being organised by the Internal Quality Assurance Cell (IQAC), St Xavier's College of Management & Technology, Patna, in collaboration with Aryabhatta Knowledge University (AKU), Patna

- Title for the FDP: "Pedagogical Emotional Competence"
- Tentative dates: 27 February to 4 March 2024
- No. of Days: 6
- Tentative Timing: 2 pm - 4 pm

## TOPICS TO BE COVERED

1. Work-life balance
  - Strategies to manage workload and maintain a healthy work-life balance
  - Techniques for preventing burnout and stress management
2. Time management and productivity
  - Tools and techniques for effective time management
  - Prioritizing tasks and setting realistic goals for personal & professional growth
3. Emotional Intelligence in Teaching
  - Developing emotional intelligence for better understanding and connecting with students
  - Handling disruptive behaviour and creating an inclusive learning environment
4. Student-Centered Learning:
  - Shifting towards student-centered instructional approaches
  - Incorporating student interests and experiences into lessons
  - Encouraging autonomy and self-directed learning
5. Research and Publication
  - Writing Research Papers for Publication
  - Navigating the Peer Review Process
  - Journal Selection and Manuscript Preparation
  - Enhancing Research Productivity
6. Interdisciplinary Research
  - Exploring Collaborative Research across disciplines
  - Overcoming Challenges in Interdisciplinary Projects

Sr. Dr Grace SCSC

Coordinator IQAC  
St. Xavier's College of Mgmt. & Tech.  
Digha Ghat, Patna - 800 011

Fr Dr Martin Poras SJ

Principal  
St. Xavier's College of Mgmt. & Tech.  
Digha Ghat, Patna-800011  
Bihar, India





# ST XAVIER'S COLLEGE OF MANAGEMENT & TECHNOLOGY

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Mobile Nos.: 8987262019; 8877617734, E-mail: info@sxepatna.edu.in.

Website: www.sxepatna.edu.in



Ref. No.: SXCMT/IQAC/RL/08/2023-2024

Date: 1 February 2024

To  
The Registrar  
Aryabhatta Knowledge University  
Mithapur, Patna-800001  
Bihar

**Subject: Request for collaboration to conduct Faculty Development Program (FDP) in association with Aryabhatta Knowledge University (AKU)**

Respected Sir/ Madam,

Greetings from St. Xavier's College of Management & Technology, Patna!

St. Xavier's College of Management & Technology is an affiliated college of Aryabhatta Knowledge University, Patna and is accredited to NAAC with B++ Grade in the first cycle of accreditation (2022). Our college offers life-oriented, affordable and professional quality higher education.

We would like to formally request you for collaboration with the Aryabhatta Knowledge University (AKU) for organizing the FDP at our college. The FDP titled "Pedagogical Emotional Competence," aims to address crucial aspects of professional development among educators.

<b>Organizer</b>	:	Internal Quality Assurance Cell (IQAC) St Xavier's College of Management & Technology, Patna
<b>Proposed Topic</b>	:	Pedagogical Emotional Competence
<b>Tentative Dates</b>	:	Second Week of February
<b>Duration</b>	:	5 days
<b>Tentative Timing</b>	:	2 PM - 4 PM

**Topics to be covered:**

**1. Work-life Balance:**

- Strategies to manage workload and maintain a healthy work-life balance
- Techniques for preventing burnout and stress management

**2. Time Management and Productivity:**

- Tools and techniques for effective time management
- Prioritizing tasks and setting realistic goals for personal & professional growth

**3. Emotional Intelligence in Teaching:**

- Developing emotional intelligence for better understanding and connecting with students



- Handling disruptive behaviour and creating an inclusive learning environment

**4. Research and Publication:**

- Writing Research Papers for Publication
- Navigating the Peer Review Process
- Journal Selection and Manuscript Preparation
- Enhancing Research Productivity

**5. Interdisciplinary Research:**

- Exploring Collaborative Research across disciplines
- Overcoming Challenges in Interdisciplinary Projects

In seeking collaboration with AKU, we hope to enhance the outreach and impact of this FDP, making it accessible to a broader audience and contributing to the overall improvement of the quality of education in the State.

We kindly request your support in facilitating this collaboration and seek guidance on the necessary procedures and formalities required by AKU for such an initiative. We are open to discussions and adjustments to ensure a successful and mutually beneficial partnership.

We believe that this FDP will significantly contribute to the professional development of educators in the region, aligning with the vision of both St Xavier's College of Management & Technology and Aryabhata Knowledge University (AKU).

Thank you for considering our request. We look forward to your positive response and collaboration.

Sincerely,

  
Sr Dr Grace SCSC  
IQAC Coordinator  
Contact no. 9470655556  
[iqac@sxcpatna.edu.in](mailto:iqac@sxcpatna.edu.in)

  
11/21/2024  
Fr Dr Martin Poras SJ  
Principal  
Contact no.9939875530  
[principal@sxcpatna.edu.in](mailto:principal@sxcpatna.edu.in)  
St. Xavier's College of Mgmt. & Tech.  
Digha Ghat, Patna-800011  
Bihar, India





# ARYABHATTA KNOWLEDGE UNIVERSITY, PATNA

Established by the State Legislature Act. XXIV of 2008.

Mithapur, Patna - 800 001

Phone No.:0612-2351919, Email-akuniv10@gmail.com, Website: www.akubihar.ac.in

Letter No.:022/SJMC-AKU/Activities/043-02/2023- 496

Date: 07/02/2024

From,

**The Registrar,**  
Aryabhatta Knowledge University,  
Mithapur, Patna.

To,

**Fr Dr. Martin Poras SJ,**  
**Principal,**  
**St. Xavier's College of Management & Technology**  
**Patna, Bihar.**

**Subject: Collaboration to conduct Faculty Development Program (FDP) in association with  
Aryabhatta Knowledge University – Reg.**

Ref: SXCMT/IQAC/RL/08/2023-2024; Date: 01/02/2024.

Sir,

In reference to your letter dated 01/02/2024 to conduct "**Faculty Development Programme (FDP)**" in collaboration with Aryabhatta Knowledge University, the University is pleased to inform you regarding its acceptance to collaborate with your institute for conducting the proposed five-day Faculty Development Programme on the topic "Pedagogical Emotional Competence." We understand that the said collaboration will enhance the outreach and impact of this FDP, making it accessible to a broader audience and contributing to the overall improvement of the quality of education in the State.

Dr. Manisha Prakash, Assistant Professor, School of Journalism and Mass Communication, Aryabhatta Knowledge University is being authorised for further discussion regarding conducting the said program.

Sincerely,

*S. K. Kame*  
7/2/2024  
Registrar

Aryabhatta Knowledge University, Patna





# ARYABHATTA KNOWLEDGE UNIVERSITY, PATNA

Established by the State Legislature Act. XXIV of 2008.

Mithapur, Patna - 800 001

Phone No.:0612-2351919, Email-akuniv10@gmail.com, Website: www.akubihar.ac.in

पत्रांक:—022/SJMC-AKU/Activities/043-02/2023 - 654

दिनांक:— 12.02.2024

प्रेषक:—

कुलसचिव

आर्यभट्ट ज्ञान विश्वविद्यालय, पटना।

सेवा में,

निदेशक/प्राचार्य

आर्यभट्ट ज्ञान विश्वविद्यालय, पटना से

सम्बद्ध सभी महाविद्यालय/संस्थान।

विषय:— छः दिवसीय फ़ैकल्टी डेवलपमेंट प्रोग्राम में शिक्षकों को सम्मिलित होने की सूचना देने के संबंध में।

महाशय,

उपर्युक्त विषय के संबंध में कहना है कि आर्यभट्ट ज्ञान विश्वविद्यालय, पटना एवं संत जेवियर्स कॉलेज ऑफ मैनेजमेंट एंड टेक्नोलॉजी, पटना के संयुक्त तत्वावधान में Pedagogical Emotional Competence विषय पर दिनांक 27 फरवरी से 4 मार्च 2024 तक छः दिवसीय Faculty Development Programme (Online mode) का आयोजन किया गया है (Brochure संलग्न)।

अनुरोध है कि आपके संस्थान में कार्यरत सभी शिक्षकों को उक्त कार्यक्रम में सहभागिता सुनिश्चित करने हेतु निदेशित करने की कृपा की जाए।

अनुलग्नक:—यथोपरि।

कुलपति के आदेशानुसार  
विश्वासभाजन

*Shale Kumar*  
12/02/2024  
कुलसचिव

आर्यभट्ट ज्ञान विश्वविद्यालय, पटना

*M*





# ST XAVIER'S COLLEGE OF MANAGEMENT & TECHNOLOGY

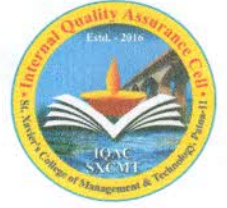
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Mobile Nos.: 8987262019; 8877617734, E-mail: info@sxcpatna.edu.in,

Website: www.sxcpatna.edu.in



Date: 13 February 2024


## Faculty Development Programme (FDP), 2023-2024

### Topic: Pedagogical Emotional Competence

- Dates: 27 February to 4 March 2024
- No. of Days: 6
- Timing: 2 pm - 4 pm

S. No.	In- Charges	Roles & Responsibilities
1.	Sr Dr Grace SCSC	Brochure, Programme flow and Certificates
2.	Mr Piyush Verma & Mr Mario Martin &	Registration, Finance, Link, Live streaming, Recording the session, Attendance, Technical assistance etc.
3.	Sr Dr Grace SCSC & Nikita Braganza	Invitation and Feedback forms
4.	Rev Fr Dr Sherry SJ & Dr Kalpana Kumari	Moderator, Prayer & Vote of thanks
5.	Sr Dr Grace SCSC & Mr Mario Martin	Over All In-Charge of FDP

  
13/02/2024  
Sr Dr Grace SCSC  
IQAC Coordinator  
IQAC  
St. Xavier's College of Mgmt. & Tech.  
Digha Ghat, Patna - 800 011

  
13/2/2024  
Rev Fr Dr Martin Poras SJ  
Principal  
St. Xavier's College of Mgmt. & Tech.  
Digha Ghat, Patna-800011  
Bihar, India



**Faculty Development Programme (FDP), 2023-2024**

**Topic: Pedagogical Emotional Competence**

**Dates: 27 February to 4 March 2024**

**No. of Days: 6**

**Timing: 2 pm - 4 pm**

Day	Date	Name of the Resource Persons	Moderator	Vote of Thanks
1	27.02.2024	Fr. George Nedumattam SJ	Ms. Priya Manish Kumar	Mr. Vikas Kumar
2	28.02.2024	Fr. George Nedumattam SJ	Dr. Farhan Khalid	Dr. Rachna Thakkar
3	29.02.2024	Prof. Vigraanth Bapu KG	Dr. Niharika Kumari	Dr. Rakesh Kumar Pathak
4	1.03.2024	Dr. Baba Gnanakumar	Mr. Mario Martin	Dr. Geeta Rani Sahu
5	2.03.2024	Dr. Chandrakhanthan J	Ms. Shilpa Sharma	Ms Supriya Shree
6	4.03.2024	Dr. Manisha Prakash	Dr. Kalpana Kumari	Dr. Niharika Kumari (Valedictory Session)

  
Dr Kalpana Kumari  
Member IQAC

  
Fr Dr Sherry George, SJ  
Member IQAC  
St. Xavier's College of Mgmt. & Tech.  
Digha Ghat, Patna-800011  
Bihar, India



# A SIX-DAY ONLINE FACULTY DEVELOPMENT PROGRAMME



27 February - 4 March, 2024



2 pm - 4 pm

## Pedagogical Emotional Competence

Registration Link

<https://forms.gle/81yhM18oiQa6Lo3u7>

The meeting link will be sent a day before the FDP

*Organised by*

**St. Xavier's College of Management & Technology, Patna**

*Under the aegis*

**The Internal Quality Assurance Cell (IQAC)**

*In collaboration with*

**Aryabhata Knowledge University, Patna**



## ARYABHATTA KNOWLEDGE UNIVERSITY

Gyan Parisar, Mithapur, Patna-800 001 (Bihar)

### ABOUT THE UNIVERSITY

Aryabhata Knowledge University, Patna was established by the Government of Bihar through the Aryabhata Knowledge University Act, 2008 [Bihar Act 24 of 2008]. The Aryabhata Knowledge University (Amendment) Act, 2021 provides to establish and incorporate a University to achieve excellence in teaching, to promote and augment research in Professional Education and new frontiers of learning and knowledge and to conduct and facilitate affiliation of institutions set up by the State Government or Trust or Society in the fields of Nanotechnology, Astronomy, Environmental Science and Climate Change, River Studies, Economics, Journalism and Mass Communication, Geographical Studies, Non-Conventional Energy, Art and Culture, Philosophy, Stem Cell Technology, Archaeology and Curatorial Studies and others. The University has achieved significant progress on all fronts without exception. The University is committed to providing access to quality education for better employability rate. The University continues to foster a culture of research and innovation pushing the boundaries of knowledge across various domains.



## ST. XAVIER'S COLLEGE OF MANAGEMENT & TECHNOLOGY

NAAC Accredited with B++ Grade (1st Cycle)  
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Digha-Aashiyana Road, Digha Ghat, Patna- 800011, Bihar

### ABOUT THE INSTITUTION

St Xavier's College of Management & Technology, Patna, centre for quality education, is a life-oriented, affordable and professional Higher Educational Institution managed by Jesuits, who are members of the Patna Province of the Society of Jesus. The goal of Jesuit Education is the formation of men and women for others. As Jesuit educators, our strong concern and effort is to aid the development of the WHOLE PERSON who will be fully human, fully Indian and truly modern, open to God and to all people.

Within a short span of 12 years, the College has seen a remarkable growth and has carved a niche for itself in setting high teaching and learning standards in higher education. Our proven record of excellence for education drives so many students to join our College.





# St. Xavier's College of Management & Technology

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Digha-Aashiyana Road, Digha Ghat, Patna- 800011, Bihar



## A SIX-DAY FACULTY DEVELOPMENT PROGRAMME



27 February - 4 March, 2024



2 pm - 4 pm

### Chief Patron



Hon'ble Prof. Sharad Kumar Yadav  
Vice-Chancellor, Aryabhata Knowledge University, Patna



Res. Dr. Shankar Kumar  
Registrar, Aryabhata Knowledge University, Patna



Dr Manisha Prakash  
Head, Academic & Asst. Professor  
School of Journalism & Mass Communication  
Aryabhata Knowledge University, Patna

### Organising Committee



Rev. Dr Fr Martin Poras, SJ  
Principal  
St. Xavier's College of Management & Technology  
Patna



Sr Dr Grace, SCSC  
IQAC Coordinator  
St. Xavier's College of Management & Technology, Patna






# St. Xavier's College of Management & Technology

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Digha-Aashiyana Road, Digha Ghat, Patna- 800011, Bihar



## A SIX-DAY FACULTY DEVELOPMENT PROGRAMME

 27 February - 4 March, 2024

 2 pm - 4 pm

### ABOUT THE PROGRAMME

**Pedagogical Emotional Competence** empowers educators to navigate the emotional landscape of teaching-learning process. This mastery involves fostering positivity, empathetic communication, and employing emotionally intelligent teaching strategies. Educators with high pedagogical emotional competence can forge profound connections with students, elevating teaching effectiveness and fostering engaging educational experiences. Besides, honing research-paper skills, peer-review acumen, and interdisciplinary collaboration further covers a comprehensive academic prowess.

## Resource Persons



**Rev. Fr George Nedumattam SJ**  
Principal, St. Xavier's School, Kaiserganj, Lucknow  
**Work-life Balance & Time Management & Productivity**  
Day 1 & 2 | 27, 28 February 2024



**Dr Baba Gnanakumar**  
Professor, Kristu Jayanti College, Bangalore  
**Interdisciplinary Research**  
Day 6 | 4 March 2024



**Prof Vignraanth Babu KG**  
Asst. Professor  
Kristu Jayanti College, Bangalore  
**Emotional Intelligence in Teaching**  
Day 3 | 29 February 2024

## Pedagogical Emotional Competence



**Dr Chandrakhanthan J**  
Asst. Professor, Kristu Jayanti College, Bangalore  
**Research and Publications**  
Day 5 | 2 March 2024



**Dr Manisha Prakash**  
Head, Academic & Asst. Professor  
School of Journalism & Mass Communication, AKU  
**Student-Centered Learning**  
Day 4 | 1 March 2024





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Digha-Aashiyana Road, Digha Ghat, Patna- 800011, Bihar



Rev. Fr Joseph Sebastian, SJ

*Rector*

Rev. Fr Dr Martin Poras, SJ

*Principal*

## Organised by

**IQAC**

## IQAC Team

Sr Dr Grace SCSC (Coordinator)

Mr Mario Martin (Assistant Coordinator)

Rev. Fr Dr Sherry George SJ

Dr Kalpana Kumari

Mr Piyush Verma

Ms Nikita Braganza

## Contacts

Convenors

(Sr Dr Grace SCSC): 9470655556

(Dr Manisha Prakash): 9431025029

Office WhatsApp: 8987262019

## Registration Details

**Last Date for Registration**  
24 February 2024

**Registration Fee**  
₹ 200/-  
*per participants*

## Payment Details

St. Xavier's College of  
Management & Technology, Patna

SCAN and PAY



9691919173@ybl





# St. Xavier's College of Management & Technology

NAAC Accredited with B++ Grade (1st Cycle)  
(Affiliated to Aryabhata Knowledge University)  
Digha-Aashiyana Road, Digha Ghat, Patna- 800011, Bihar



## A SIX-DAY FACULTY DEVELOPMENT PROGRAMME



27 February - 4 March, 2024



2 pm - 4 pm

### TOPICS COVERED

#### Day 1: Work-life Balance (27.2.2024)

Strategies to manage workload and maintain a healthy work-life balance  
Techniques for preventing burnout and stress management

#### Day 2: Time Management and Productivity (28.2.2024)

Tools and techniques for effective time management  
Prioritizing tasks and setting realistic goals for personal & professional growth

#### Day 3: Emotional Intelligence in Teaching (29.2.2024)

Developing emotional intelligence for better understanding and connecting with students  
Handling disruptive behaviour and creating an inclusive learning environment

#### Day 4: Student-centered Learning: (1.3.2024)

Shifting towards student-centered instructional approaches  
Incorporating student interests and experiences into lessons  
Encouraging autonomy and self-directed learning

#### Day 5: Research and Publication (2.3.2024)

Writing Research Papers for Publication  
Navigating the Peer Review Process  
Journal Selection and Manuscript Preparation  
Enhancing Research Productivity

#### Day 6: Interdisciplinary Research (4.3.2024)

Exploring Collaborative Research across Disciplines  
Overcoming Challenges in Interdisciplinary Projects







# St. Xavier's College of Management & Technology

NAAC Accredited with B++ Grade (1st Cycle)  
(Affiliated to Aryabhata Knowledge University)  
Digha-Aashiyana Road, Digha Ghat, Patna- 800011, Bihar



Date: 12 February 2024

Dear Father/Sister/Sir/Ma'am,

Greetings of the day

Under the aegis of IQAC, St. Xavier's College of Management & Technology, Patna, in collaboration with Aryabhata Knowledge University (AKU), Patna, organises A Six- Day Faculty Development Program (FDP) on Pedagogical Emotional Competence

Date: 27 February 2024 to 4 March 2024


Time: 2 PM to 4 PM  
Platform: Meeting Link will be sent a day before the FDP  
Organiser: Rev Fr Dr Martin Poras SJ (Principal)  
Convenors: Sr Dr Grace SCSC (9470655556) & Dr Manisha Prakash (9431025029)

Registration Fee: ₹ 200/- (Payment details are given in the brochure)

Last date of registration: 24 February 2024

Register here: <https://forms.gle/81yhM18oiQa6Lo3u7>

The participant will receive an E-Certificate of participation within 10 days after successfully completing the Faculty Development Programme.

  
Warm Regards,  
Dr Sr Grace SCSC  
IQAC Coordinator

**IQAC**  
St. Xavier's College of Mgmt. & Tech.  
Digha Ghat, Patna - 800 011





# ST XAVIER'S COLLEGE OF MANAGEMENT & TECHNOLOGY

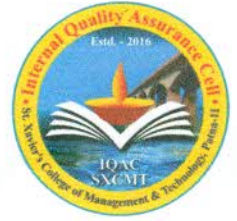
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(Affiliated to Aryabhata Knowledge University)

Digha-Aashiyaana Road, Digha Ghat, Patna- 800011, Bihar

Mobile Nos.: 8987262019; 8877617734, E-mail: info@sxepatna.edu.in,

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Ref. No SXCMT/IQAC/FDP-MN/07/2023-2024

Date: 13 February 2024

## NOTICE

### ONLINE FDP ON PEDAGOGICAL EMOTIONAL COMPETENCE

The IQAC of St Xavier's College of Management & Technology, Patna, in collaboration with Aryabhata Knowledge University, Patna, is pleased to announce a six-day Online Faculty Development Programme focusing on **Pedagogical Emotional Competence**. This programme will run from 27 February 2024- to 4 March 2024.

#### **Key Details:**


- Registration Fee: ₹ 200/-
- Timing: 2:00 PM to 4:00 PM
- Platform: Details regarding the platform will be communicated to participants one day prior to the start date.

NOTE: Registration is mandatory for all the in-house faculty members.

Last date of registration is 24 February 2024

  
13/02/2024  
Dr Sr Grace SCSC  
IQAC Coordinator

**I Q A C**  
St. Xavier's College of Mgmt. & Tech.  
Digha Ghat, Patna - 800 011

  
13/2/2024  
Fr. Dr. Martin Poras SJ  
Principal

St. Xavier's College of Mgmt. & Tech.  
Digha Ghat, Patna-800011  
Bihar, India



Evaluation of A Six-Day Faculty Development Programme on “Pedagogical Emotional Competence” organized by IQAC, St. Xavier’s College of Management & Technology, Patna, in collaboration with Aryabhatta Knowledge University, Patna

Q1. Do you have any additional comments or feedback you would like to share about your experience in this online FDP?

1. Its wonderful experience thanks you for chance attend FDP.
2. It was interesting.
3. Over all it was very informative
4. It is most helpful.
5. It was well organised
6. Relevant topics
7. More of such sessions should be conducted
8. Enriching experience
9. The sessions were good with relevant topics. But, the sessions were lengthy- 2 hours at a stretch. There could have had a short break ...
10. I got to know depth of all the topic covered in the fdp & all the resource person was truly knowledgeable
11. Zoom platform would be better if possible
12. Very useful and informative.
13. Nothing specific
14. Awesome session very knowledgeable
15. Thank you for organising this FDP. We are enriched by these sessions.
16. Should have been on a more participatory platform
17. Very good initiative
18. The sessions reiterated my belief and principles that I apply to my profession as a teacher
19. It's good...it's worth it....please come with some practical subjects...related to research
20. Excellent work by all team members.
21. Conduct online conference
22. It was indeed a great time learning
23. Everything is fantastic.
24. The session should be more interactive
25. A well-organized Program. Interesting through and through with wonderful resource Persons
26. All resource person were so mastered in their own topics. Very informative FDP. Looking forward to attend more Organised by your esteem institution
27. My Overall Experience was too good
28. I think the number of slides should be less, and the ppt should include bullet points instead of too much description
29. FDP was wonderful. Hope this type of platform for development continues
30. Exceptionally well organised session delivered by excellent resource person with precision.
31. Same type of session is required every 3 months
32. Very informative session
33. It was a wonderful experience of rich learning.



34. Kudos to the team. Great job.
35. Expecting another session
36. It was good enough that attains our expectations. The first two days classes by father was very interesting.
37. Thank you for organizing such a wonderful and Very Informative FDP. .
38. Very well organized
39. Quizzes should be evaluated and there should be assignment too.
40. The complete session was good and well describe specially Work-life Balance, Time management & Productivity, Student-Centered Learning.
41. The quiz should be Evaluate
42. Yes please arrange time to time
43. It was good experience
44. Very Enriching
45. Very informative platform. Thank you dear organisers
46. Very Well organized
47. We would like to attend these type of FDPs in future
48. All sessions under 6 days' workshop was really inspiring, knowledgeable and interesting. Very good effort by the entire team of St. Xavier College, Patna. I hope this type of FDP, Workshop, Seminar and conferences will organise on continuous basis for enhancing Quality education and Research work
49. The FDP is a resounding success
50. If u conduct next FDP. Kindly make the session in evening
51. Looking for more such types of FDP
52. Very informative and enriching.
53. The FDP provided valuable insights to enhance teaching effectiveness
54. More interactive
55. Heartiest Congratulations to the entire team for the successful organisation of the Six day FDP. Indeed it was a comprehensive and impactful program.
56. It was really good. Congratulations.
57. All was nicely done
58. This kind of feedback form is biased and ambiguous. Kindly provide clarity to the questions and its markings. The 4 pointer scale used for your first and second questions are biased. Overall rating can't be given without making it clear, the "best" and the "worst" what does 1 stand for and what does 10 stand for?
59. Always face to face seminar presentation is good
60. The FDP was thought provoking. leart a lot about research publication, emotional intelligence, interdisciplinary research. and I had a clear insight about student centric teaching methods. Thank you team for arranging such an informative fdp. Awaiting for the next EDP.
61. Well-coordinated
62. The FDP was very good and the speakers are also shared the valuable materials on the topic
63. I am fully satisfied with the contents and its representation!
64. There must be some offline sessions in FDP
65. Creativity



66. It was really very informative, intuitive, interesting and worth listening.
67. It was a great learning experience. Had a fruitful session all throughout the programme.
68. Everything was good
69. Very well organized and informative
70. Sessions could be more interactive
71. Could use more user friendly platform
72. It was an excellent insightful FDP with valuable information. I attended full time this 6 days FDP and learnt about some new theories and many new things on Pedagogical emotional competence-(work life balance & work life integration), time management (RPM, 2 minutes rule, pickle jar theory, pomodoro method etc), Emotional intelligence (Mixed EI Model, EI & EQ etc, Interdisciplinary research, many informations on research and publications, many tips on students - centered learning etc. Thanks the organisers for organising such an excellent insightful FDP. Thanks to all resource persons.
73. It was very nice, informative and impressive
74. Excellent
75. Very informative and interesting
76. FDP on Pedagogical Emotional Competence was a valuable learning experience that equipped participants with essential skills and insights for fostering emotionally intelligent teaching practices. The content, facilitation, and interactive nature of the program contributed to its effectiveness in promoting pedagogical excellence.
77. Very very informative opportunity this session
78. Very inspiring and thoughtful.
79. Good speakers and session, time management was good
80. Overall experience was nice. I found it very fruitful. I congratulate all the members involved and especially my friend Dr. Anurag Amabasta who told me about the FDP.
81. Well organized sessions
82. Very informative & learning oriented workshop
83. Nothing specific
84. All resource persons are excellent
85. I am fully satisfied with contents and its representation.
86. Informative and Useful
87. Great Sessions
88. Very useful topic
89. The proposed topic was very relevant in current situation. More sessions can be useful
90. Be more practical and secular
91. Learnt many relevant things through FDP
92. Well organized FDP
93. Very Good and informative Sessions
94. It was very informative and provided the valuable inputs
95. Overall the session was excellent.
96. All the sessions are very interesting and informative. Looking forward for another FDP soon.
97. Overall, under the umbrella term 'Pedagogical Emotional Competence', all the sessions proved to be informative and enriching. It will prove to be very beneficial for all the faculty members in the long run.



98. Excellent
99. Please conduct more often
100. Very Good Experience
101. Overall everything was excellent
102. It was my first FDP and it was very informative. I would like to attend more sessions like this to learn and grow more. Thank you.
103. Sessions should be interactive
104. Extraordinary session as of Now
105. Learn a lot.
106. Day 1 & Day 2 session were best
107. It was fruitful and informative
108. The FDP was very well organized.
109. over all excellent organised
110. It's overall good
111. Insightful and informative
112. Very well organised
113. Everything was good overall.
114. Create a supportive learning environment
115. In the session on Interdisciplinary research, the speaker's voice was breaking up every minute. The audio was not clear for the most part. If better mic or other audio capturing device was used. The results would have been great.
116. It was a wonderful experience.
117. FDP sessions were very well organised and informative. Thank you

Over all Rating: 8.7/10

  
25/03/2024  
IQAC  
St. Xavier's College of Mgmt. & Tech.  
Digha Ghat, Patna - 800 011





# ST XAVIER'S COLLEGE OF MANAGEMENT & TECHNOLOGY

NAAC Accredited with B++ Grade (1<sup>st</sup> Cycle)

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A Six – Day Faculty Development Programme on “*Pedagogical Emotional Competence*” organized by IQAC, St. Xavier’s College of Management & Technology, Patna in collaboration with Aryabhata Knowledge University, Patna

## REMUNERATION TO THE RESOURCE PERSONS

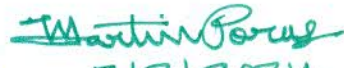
Day	Date	Name of the Resource Persons	Topic	Amount Paid
1	27 & 28 Feb. 2024	Fr George Nedumattam SJ	Work-life Balance, Time Management & Productivity	₹10,000/-
2✓	29 Feb. 2024	Dr. Vigraanth Babu KG	Emotional Intelligence	₹ 5000/-
3✓	1 March 2024	Dr. Baba Gnanakumar	Interdisciplinary Research	₹ 5000/-
4 ✓	2 March 2024	Dr. Chandrakhanthan J	Research and Publications	₹ 5000/-
5	4 March 2024	Dr. Manisha Prakash	Student – Centred Learning	₹ 5000/-

Total amount to be paid: ₹ 30,000/-

  
Dr Sf Grace SCSC  
IQAC Coordinator

For St. Xavier's College of Mgmt. & Tech.

  
Treasurer

  
5/3/2024  
Fr. Dr. Martin Poras SJ  
Principal

St. Xavier's College of Mgmt. & Tech.  
Digha Ghat, Patna-800011  
Bihar, India





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Website: www.sxepatna.edu.in



Date: 05.03.2024

Dear Dr Chandrakhanthan J

Warm greetings! I trust this message finds you well and thriving.

On behalf of St. Xavier's College of Management & Technology, Patna, I extend our sincere gratitude for graciously accepting our invitation to serve as a Resource person. Your willingness to step forward and share your expertise enriched our recent Six-Day Faculty Development Programme themed "Pedagogical Emotional Competence," held from 27 February to 4 March 2024.

We deeply appreciate your invaluable contributions, particularly your insightful sessions on "Research and Publications," which left an indelible mark on the participating faculty members from across the country. Your dedication to fostering academic discourse and professional growth amidst your busy schedule is truly commendable.

As an institution committed to excellence in education, we cherish the opportunity to collaborate with esteemed professionals like you. Your involvement not only elevates the quality of our academic endeavours but also inspires us to aspire for greater heights.


Looking ahead, we eagerly anticipate the prospect of future collaborations that will further enhance the quality of our educational initiatives. Your suggestions and guidance are invaluable to us as we continue to strive for excellence.

As a token of our love & appreciation we would like to pay ₹ 5,000/-

Once again, thank you for your unwavering support and invaluable contributions.

With heartfelt gratitude,

  
Dr Sr Grace SCSC  
IQAC Coordinator

  
Fr. Dr. Martin Poras SJ  
Principal  
St. Xavier's College of Mgmt. & Tech.  
Digha Ghat, Patna-800011  
Bihar, India



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